

Your Money's Worth

How to protect yourself during merger mania

By SYLVIA PORTER
How to Protect Yourself in a Merger

As a merger mania grips the industrial giants of the world to an extent without precedent and with economic-social implications so profound that they still are barely discernible, one factor that strikes me because it has received virtually no attention is:

PEOPLE.
You're an executive, say, of Kenecott, in a position precisely comparable to that of an executive of Standard Oil of Ohio, the corporation which has just bought yours. You know you are good, you have been a success, you feel sure you're secure. Are you really secure? Will you come out on top of what eventually must be a clash between the two positions, or will you find you're on the way out?

Or you're part of the management of the Bache Group, which has just agreed to accept the purchase offer of Prudential Insurance, the nation's largest insurance company. Your whole management has been "invited to remain." If you believe the invitation and stay, what are your chances of staying in management in the new setup? Are you psychologically prepared to cope with the aftermath of this deal?

In a merger of your company with another, a certain number of human heads must inevitably roll.

The more successful you may be

as an executive in your present job the less likely you may be to advance in a new company created by a merger.

Just because you are a higher-placed executive, you will not necessarily be the successful survivor; far from it.

And just because you are a top employee, a good leader and administrator, you will not necessarily exercise the best judgment on behalf of yourself in a merger.

The giant mergers are in the black headlines — but at lower levels, thousands of similar consolidations, takeovers, buyouts, etc., are occurring. If you're among the nine out of 10 executives or mid-management workers in these companies, you are NOT ready to take care of yourself if you're on the target end of the merger.

Study this quiz, therefore. Use the answers to safeguard yourself against weakness if "it" happens to you.

(1) Did the new owner buy your company for management talent, including yours?

(2) Are you the key executive in a profit center of vital interest to the new management?

(3) Are you flexible enough to (a) report to a new group of executives; (b) function in a new organization setup; (c) do things "their" way?

(4) Are your executive skills transferable within the new structure?

(5) Was your company acquired for non-management reasons, special financial advantages, manufacturing facilities, distribution structure — of which you are a part?

(6) Is your salary high in relation to the compensation scale of the purchasing company?

(7) Is your salary high relative to the marketplace for your job outside the company?

(8) Is your future duplicated in the parent company?

(9) Were you publicly against the merger?

(10) Are you in a staff position?

(11) Are you a "self-made" worker with long tenure?

If you answer "yes" to the first five questions and "no" to the remaining six, you are in a strong position in a corporate merger.

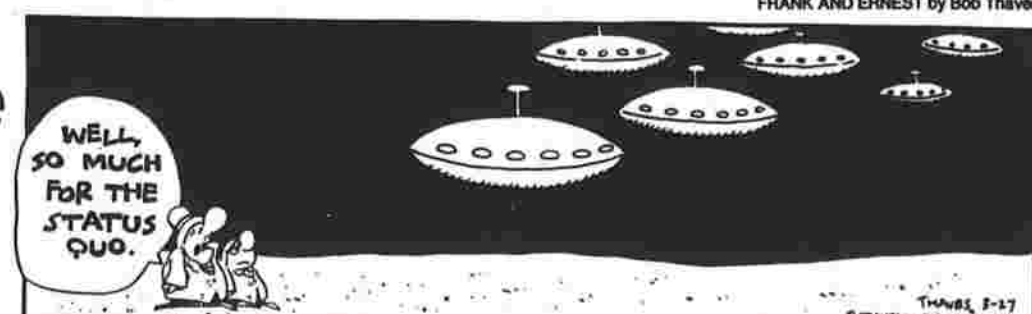
If your answers are off — on even three or four of the points highlighted by each question — look out!

Millions of you will face the prospect dramatized in this column in coming years. The warnings inherent in each line are of vital significance and almost surely some, if not all, will startle you.

Clip and save this quiz. It alone can protect your future.

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Northeast Utilities profits drop

HARTFORD — Northeast Utilities' (NU) earnings for the 12 months ending February 28, 1981, were \$1.39 per share, Lelan F. Sillin, president and chief executive officer, announced today. The earnings were one cent per share less than those reported for the 12 months ending Jan. 31, 1981.

February earnings reflected lower electricity and gas sales resulting from warmer weather during the month. The lower sales and the impact of inflation on operating and maintenance expenses offset the effect of rate increases granted the utility's subsidiaries in 1980.

In the 12 months ending February 28, nuclear energy supplied 46.5 percent of the electricity needs of NU's subsidiaries. The use of approximately 19 million barrels of oil and resulted in savings of \$270 million to the utility system's consumers.

Staff member named

MANCHESTER — Mary E.S. Gabbey of 225 Vernon St. and Patricia Seymour Forstrom of 256 Timrod Road have joined the staff of Merrill Lynch Realty, Barrows Co. of 165 E. Center St.

Ms. Pat Hughes, manager of the firm locally, announced their appointments.

Mrs. Gabbey has taken courses at Manchester Community college in principals and practices of real estate and in real estate sales.

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WEEKEND MADNESS SALE! PRICES WILL NEVER BE LOWER!

12" Black & White TV 100% SOLID STATE FULL GUARANTEE FULL SERVICE \$66 12 only Limit 1 per Family

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Garbage impresses missionary major

Page 3

Remarks portent cut in water hike

Page 12

Strongest field vies for NCAA crown

Page 13

You can win \$800 in Herald's puzzle

Page 17

The Herald

Serving the Greater Manchester Area for 100 Years

Condo crash kills 5

COCOA BEACH, Fla. (UPI) — A five-story condominium under construction collapsed "like a layer cake" Friday with 80 workers inside, killing at least five, injuring dozens and trapping others under tons of debris.

Police said at dusk five men had been found dead in the rubble of the Harbour Cay condominium beside the Atlantic Coast highway, just southwest of the Kennedy Space Center.

"There's men trapped inside," said Detective Al Thoma. "We don't really know how many."

As night fell at least 200 persons with shovels clambered over the wreckage, hacking at rubble and still-wet cement. Huge cranes lifted vast slabs of concrete and rescue workers probed under them with flashlights, looking for trapped workers.

Police Capt. Winston Sarver said at least 80 construction workers were on the site when the building collapsed. There was no immediate indication of what caused the 100-yard-long condominium to fall.

At intervals, the roar of machinery at the site would stop and silence descended so rescuers could listen for cries from under the rubble.

Air Force personnel set up floodlights run off generators, but the generators made so much noise it was difficult to hear anything from under the wreckage. Florida Power and Light crews rushed to get power lines into the area to relieve the noisy generators.

The four upper stories of the building, being constructed by Dynamic Construction Co. of Merritt Island, Fla., collapsed one atop the other with a roar like a jet and a "thump" at 3:10 p.m., witnesses said. An eerie silence followed.

Long gets top backing

MANCHESTER — Gov. William O'Neill said in Manchester Friday that he continues to stand behind Public Safety Commissioner Donald Long, despite a state police union call for Long's dismissal.

The state police and some legislators have criticized Long for failing to send police into Meriden during last Saturday's violent Ku Klux Klan rally. State police were standing by.

O'Neill, who was in Manchester to open the new Hartford Distributors plant in the Buckland Industrial Park, said he will wait for the results of an investigation he ordered before taking any action. The Legislature is also conducting an investigation.

"It's premature to blame anyone at this time, but definitely some things need to be explained," said O'Neill. "Until a final report is completed, I believe everyone is entitled to a fair hearing."

O'Neill denied that the state refused to send troopers to the riot scene because it was reluctant to get involved.

"The only question was whether they were needed," said the governor. "Who the persons were had no bearing on the decision."

O'Neill said poor communications seemed to be part of the problem.

"I think the sad thing is that the sole beneficiary of all this (controversy) is the Klan," said O'Neill. "It's too bad it happened and we have to make sure it never happens again."

Plane hijacked

MANAGUA, Nicaragua (UPI) — Five hijackers Friday seized a New Orleans-bound Honduran jetliner carrying 87 people, including some Americans, and forced it to fly to Managua in a demand for the release of a Salvadoran leftist leader.

Once on the ground in Managua, 33 hostages were freed by the hijackers, who said they belonged to a Honduran leftist group, the Cinchonero National Liberation Front, Vice Interior Minister Luis Carrión said.

In the Honduran capital of Tegucigalpa, members of the group took responsibility for the hijacking and said "we are ready to destroy the airplane" unless their demands were met by Honduran officials.

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O'Neill submitted a seven-page report to O'Neill Wednesday evening. O'Neill said that report was a chronological description of last Saturday's events.

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Members of the Manchester Jaycees and town officials joined forces Friday morning to raise a banner over Town Hall proclaiming the town's annual cleanup day April 4. The event, sponsored by the conservation commission, Jaycees and the Greater Manchester Chamber of Commerce will involve several groups of volunteers to pick up litter throughout the town.

Officials participating in the banner raising included, from left, Jim Myles and Geoff Pfeiffer, Jaycees co-chairmen; Steven Cassano, deputy mayor and Alan Cashman, representing downtown merchants. (Herald photo by Hendrie)

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Business ... 20 Obituaries ... 12 Classified ... 22-23 Sports ... 12-16 Church ... 21 Television ... 16-19 Comics ... 21 Weather ... 2 Family ... 8

Sunny and mild today with high temperatures near 65. Clear and mild tonight with low temperatures around 46. Continued sunny Sunday with high temperatures of 65-70. Details Page 2.

The Physical Therapy Department at Manchester Memorial Hospital, founded in 1955 with a single therapist, is a living example of the old adage, "Mighty oaks from little acorns grow." Page 4.

According to state surveys, a shortage of qualified nurses who are willing to work in hospitals and nursing homes exists throughout the state. State officials who conducted the survey termed the shortage as critical. Page 7.

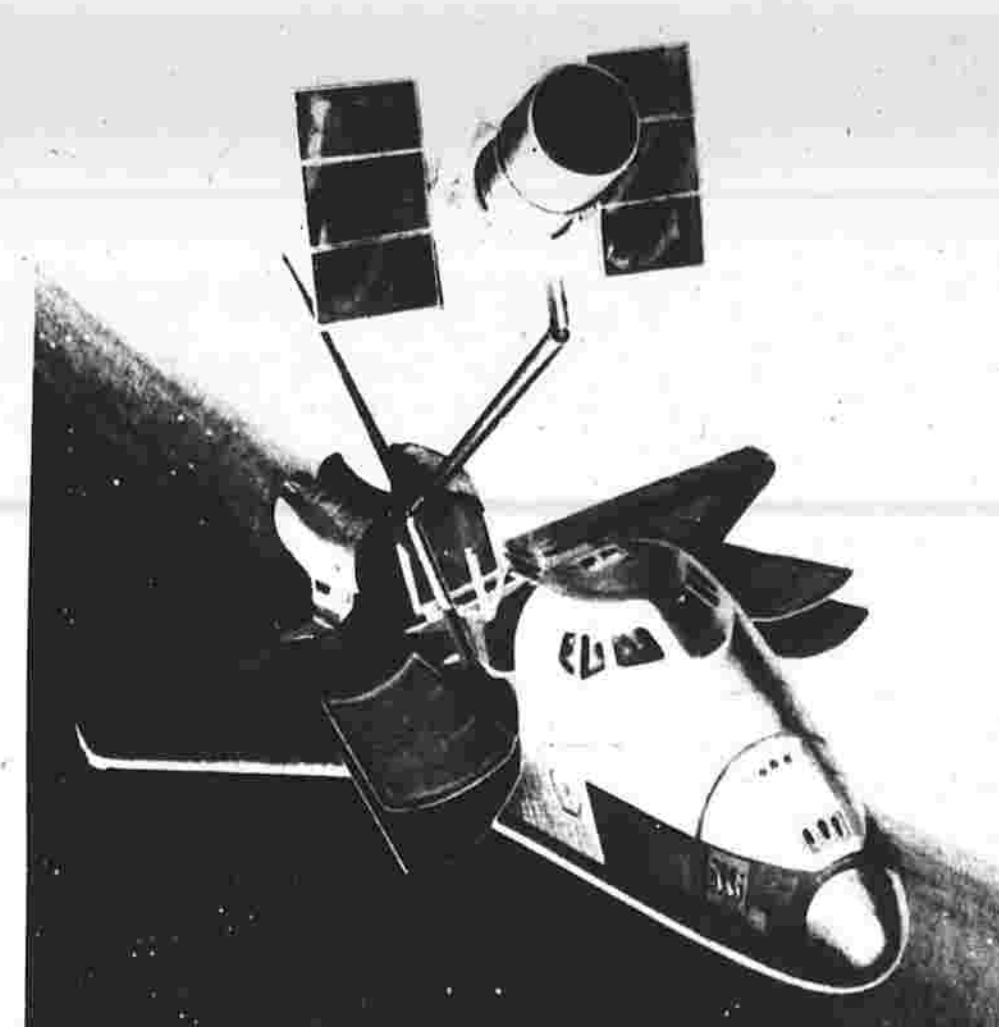
Although technology has made great advances in several areas throughout the past centuries, a noted anthropologist claims the ancient art of flirting has not changed since the days of the cave man. Page 8.

Complete American and National League baseball size-ups. Page 14. Ralph Houk returns from retirement and accepts challenge of guiding the Boston Red Sox. Page 15.

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Celebrating 100 Years of Community Service!



An earth survey satellite is placed in orbit from the Rockwell-built space shuttle orbiter in this concept drawing. The reusable shuttle can place a variety of payloads in orbit, from satellites and

Benefits of space shuttle to include space station

Permanent manned space laboratories, orbiting factories and giant solar collectors beaming energy back to Earth are only a few of the benefits mankind can derive from the Space Shuttle.

"These advances and many more for us here on Earth will come a step closer to reality with the first launch of the Space Shuttle this spring," said Robert Anderson, chairman of the board and chief executive officer of Rockwell International Corporation.

Rockwell International is the National Aeronautics and Space Administration's (NASA) prime contractor for the Space Shuttle Orbiter and its main engines. The company also is responsible for assisting NASA in integrating the entire Space Transportation System.

Columbia, the first Space Shuttle, is on the launch pad at NASA's Kennedy Space Center in Florida, undergoing preparations for launch in April.

The Space Shuttle is designed to take off like a rocket, fly in orbit as a spacecraft and then land back on Earth similar to a conventional jetliner. "These capabilities combine to make the Shuttle the most complex machine ever designed," said Anderson.

"Over the next decade, NASA's fleet of Space Shuttles is expected to make some 400 flights," Anderson noted. In addition to "Columbia," Rockwell is building three more Shuttle Orbiters — the airplane-like spacecraft that carries the Shuttle crew and cargo to space.

Major features of the Space Shuttle are its huge 15-foot diameter, 60-foot long cargo bay and its capability to transport up to 65,000 pounds of payload to Earth orbit. A railroad boxcar could fit into the cargo bay with room to spare.

"Because of the Shuttle's payload hauling capacity, we'll be able to place laboratories and scientists into Earth orbit," Anderson pointed out. For example, he said, the European Space Agency, a consortium of 11 European countries, is building a laboratory called Spacelab that will make up to 50 trips into space aboard the Shuttle.

"The Shuttle will enable us to perform experiments cheaper and better than we could in the past," said Anderson. Because there is ample room in the spacecraft's cargo bay, several experiments can be performed on the same mission.

"These experiments will be designed for manual operation and won't have to be automated for remote control," Anderson commented.

Rockwell International is a major, multi-industry company applying advanced technology to a wide range of products in its automotive, aerospace, electronics and general industries businesses.

Informal approval

GLASTONBURY — The Town Council and the Planning and Zoning Commission have given informal approval to plans for a 25,000-square-foot shopping center proposed by Merritt Baldwin.

The center, if given final approval, will be built on seven acres of land at the intersection of Manchester Road and Hebron Avenue. It has been in the works for several years. Most residents attending a recent public hearing favored the plan for a more extensive center were dropped.

Town officials said they will impose strict restrictions on the developers to make sure the construction moves along and that the area is properly landscaped.

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Modern-day archivists use latest technology

STORIS — Archivists are not creatures who merely shuffle dusty pages in a hidden-away book. And though their image still may be linked to the Victorian past, the modern archivist works in a job dramatically updated in the last 40 years.

University of Connecticut archivist Dr. Randall J. Jenson embodies this change.

Faced with burgeoning amount of historic materials in addition to a vast array of audio and video tapes and sophisticated 20th century computer techniques, the modern archivist functions as a full-time collector, cataloger, and preserver.

Ironically, often such tasks involve a fast-paced race against time.

"Once when a factory was breaking up," Jenson recalls, "the movers just hauled out and dumped sheer volumes of file drawer contents into massive cardboard crates about the size of this desk. Scooping things up from under their noses, we had to save or not save — by the handfuls. It was a terrible mess."

And that act of preselecting evidence is just the first in a series of related steps.

Next the archivist must examine all the evidence (for example, ledgers, old volumes, scrapbooks, photos, diaries, check stubs, personal notes and letters) to assess their potential value.

Then he enters their descriptions into the accession record, organizes, repairs and preserves the material in acid-free folders and boxes, and labels and records them in the department's official collection register.

"The work can be so fascinating," Jenson adds, "I often have to control new students from reading every item that comes across the desk."

But the archivist's job, he adds, is to recognize the general value of potential information and to organize it, "basically what we do," he quips, "is to read other people's mail."

Emily Dickinson, he notes, is one "archival find" who lay hidden (so to speak) in Amherst for nearly a decade following her death. "No one in Amherst knew such a genius lived in their midst," Jenson says, and that is incredible draw of archival work.

Unfiltered through the eyes of interpreters, these original and "most authentic" documents are the "unadorned" record of human life and feelings.

"Often they are the semi-literate statements of a wide spectrum of society — the unconscious records — including the uneducated observer," he says. "It is our collective unconscious about the size of this desk."

And that is the special value of the University of Connecticut's Archives and Department of Manuscripts and Archives.

Established in August 1979, having consolidated its resources from the library's special collections department and University's Ethnic Heritage Project, the people of Connecticut and the university itself, Jenson notes, are the "owners."

For example, the collections boasts the largest assemblage of Connecticut business records in the state, including ledgers and other materials from more than a dozen companies, including the New York, New Haven and Hartford railroad, and more than 90 of its subsidiaries.

The records reveal much of the history of the predecessors of today's Conrail system.

Other voluminous records show the inner workings of the E. Ingraham Co. (a Bristol clock and watchmaker), Sargent and Co. (a New Haven manufacturer of locks and hardware), and the J.B. Williams Co., makers of Aqua Velva and other toiletries.

In addition, the department holds the historic business records of eastern Connecticut textile firms, some going back to 1810.

"But what all these records most successfully show," Jenson says, "is the daily life and times of the common factory workers — how they lived and died."

Records of the E. Ingraham, Sargent, and Holley Cos. also document employee payroll records, and include information about the Ingraham firm's anti-union attitudes and the Sargent Co.'s records of alleged "Communism" in labor unions during the McCarthy era.

Jenson notes the department seeks to provide a balanced perspective on labor and management relations, and welcomes contributions from the public. It also welcomes additional materials on Connecticut's ethnic and cultural heritage, and on politics and public affairs.

Outstanding individuals whose papers already have been donated to the collection include former U.S. Rep. Robert N. Glavin, orator and composer J. Louis von Mehren, and Eleanor Taft Hilton, an early Hartford civil rights activist and biographer.

Other donations include the papers of Merlin D. Bishop, education and sub-regional director of the United States Workers, and former member of the UConn Board of Trustees; and the historical records of the Wauregan and Quinebaug Mills, donated by J.A. Atwood III, whose great-grandfather founded Wauregan Mills in 1853.

The department handles nearly 13,000 patient visits a year, both in-patients and out-patients. The case load is composed of about 60 percent orthopedic cases (including fractures, sprains, strains, joint inflammations, and post-surgical recovery) and 40 percent medical and general surgical cases (including strokes, arthritis, cardiac disease, central nervous system disorders, amputees, burns and open wounds).

The therapists work to increase the patient's strength, mobility and endurance through a variety of methods and procedures. Locating in large quarters in the basement of the 1971 addition, the department has available a wide array of equipment to carry out those goals.

The "gym" area includes parallel bars, training equipment, a stationary bicycle and arm exerciser, pulleys, a tilt table, shoulder wheel, Kinesiotape and a Kinesiotape table.

An orthotron is the newest addition to the gym and is used for power building in the knees, shoulders, ankles and elbows.

Joint, especially total hip and total knee replacements, in slide-tape and videotape formats, which enables patients to understand proper back care and injury prevention.

The department has recently added a part-time physiatrist to the staff, Dr. Paul Cera, a specialist in rehabilitation medicine. He provides consultations in physical medicine, as well as performing electromyography (EMG) and nerve conduction studies.

Whether stretching tight muscles or helping a patient overcome a stiff joint, whether helping to keep an open wound clean or helping a stroke victim recover some functions, the Physical Therapy Department has grown into an essential component of a comprehensive patient care system.

At 70, Daniel's time is spent writing a book, tending his ranch, practicing a little law, and, on occasion, going fishing.

The man whose ancestors settled in Liberty in 1824 and who has held more offices than any other Texan in history quipped and politely cut off talk about himself.

"I don't see anything great about me. The great men — Sam Houston and Jim Hogg — fought hard for the state and the people. I tried to follow the example of those two, but I didn't have the opportunity to do as much as them except in the tidelands."

He fought for years with the federal government for state control of revenues from oil and gas found in the 4 million acres of submerged tidelands within 10 miles of the Texas coast.

As attorney general, U.S. senator and governor, Daniel continued the battle until he won. Because the courts finally agreed with him, more than \$600 million has been put into

Hospital's therapy unit proves acorn theory

MANCHESTER — From its beginnings as a hospital department in 1955 with a single part-time therapist, Manchester Memorial Hospital's Physical Therapy Department has grown increasingly in scope and size, representing its growing importance to patient care.

According to Valerie Amsel, director of physical therapy, the emphasis of the department is on rehabilitation. "We teach patients how to deal with whatever disability they may have," she explains, "in order to return them to as normal and functioning a life as possible."

"It is not our purpose merely to maintain one's physical condition," she continues. "We are here to educate, to stimulate and to treat in order to reach a definite improvement in function. We set reasonable goals for each patient that we and the patient's physician feel are possible to attain."

Today's Physical Therapy staff numbers five full-time therapists, each graduate of a baccalaureate program and registered in the State of Connecticut, an aide and a part-time secretary. In addition, the department serves as a clinical training site for Physical Therapy students from the University of Connecticut and Quinnipiac College.

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Andrea Bokun, registered Physical Therapist (right), helps Mrs. Audrey Campbell of East Hartford recover the use of her wrist, as it heals from a recent break.



Donna Kessler, Registered Physical Therapist at Manchester Memorial Hospital, demonstrates the training site for Physical Therapy students from the University of Connecticut and Quinnipiac College.

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An orthotron is the newest addition to the gym and is used for power building in the knees, shoulders, ankles and elbows.

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The department has recently added a part-time physiatrist to the staff, Dr. Paul Cera, a specialist in rehabilitation medicine. He provides consultations in physical medicine, as well as performing electromyography (EMG) and nerve conduction studies.

Whether stretching tight muscles or helping a patient overcome a stiff joint, whether helping to keep an open wound clean or helping a stroke victim recover some functions, the Physical Therapy Department has grown into an essential component of a comprehensive patient care system.

At 70, Daniel's time is spent writing a book, tending his ranch, practicing a little law, and, on occasion, going fishing.

The man whose ancestors settled in Liberty in 1824 and who has held more offices than any other Texan in history quipped and politely cut off talk about himself.

"I don't see anything great about me. The great men — Sam Houston and Jim Hogg — fought hard for the state and the people. I tried to follow the example of those two, but I didn't have the opportunity to do as much as them except in the tidelands."

He fought for years with the federal government for state control of revenues from oil and gas found in the 4 million acres of submerged tidelands within 10 miles of the Texas coast.

As attorney general, U.S. senator and governor, Daniel continued the battle until he won. Because the courts finally agreed with him, more than \$600 million has been put into

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Letter from Leningrad

Peter was great; Catherine was also

By JOHN MOODY
LENNINGRAD, U.S.S.R. (UPI) — There is something refined and gentle about this city that makes it an unlikely crucible of communist revolution.

But it was here that Vladimir Lenin turned a discontented rabble into a vanguard of rebellion and brought the czar's dynasty to a fiery end.

Sixty-four years later, Leningrad tries to be a typical Soviet city. But the glories of its pre-revolutionary past keep peeping through the regulation drabness of a diamond tie-pin between gray flannel lapels.

There are the 820 bridges that span graceful canals flowing from the Neva River. Many of the waterways are flanked by wrought iron street lamps intended to rival those of Paris. Some of the lamps still work.

Friezes look down from 200-year-old buildings that were home to the wealthy and wellborn. Now they are dingy offices, apartment houses, museums.

The crowning jewel, the Hermitage Museum, ranks with the Louvre in Paris and Madrid's Prado in the quality and importance of its collection. Thousands stream through its corridors and galleries, drinking in sights that Empress Catherine II once boasted were reserved for "just the mice and me."

There are the churches where royalty worshipped: the Peter and Paul fortress Cathedral across the Neva, St. Isaac's on Gostina Street, the Karan Cathedral renamed the "Museum of Religion and Atheism," and the Cathedral of the Resurrection, better known as the Cathedral of Blood. They retain a sense of history and mystery, even when they are shut and pasted with signs announcing they are undergoing repairs.

"They're always closed for repairs," said a teacher who conducted an impromptu tour for visitors.

Hundreds of monuments recall the days of the czars. The Bronze Horseman, Peter the Great, rears up on his mount to see across the river. A statue to Catherine II rises just off Nevsky Prospekt. Such tributes are not seen in Moscow.

But the city, in name and numbers, belongs to Lenin. Guidebooks boast that 237 parks are named for the Bolshevik leader, which does not make direction-giving easy. The political direction, however, is clear.

Women's clothing stores seemed better stocked than in Moscow, and with more fashionable styles. Food stores had adequate stocks, although residents said meat recently has been harder to find.

Leningraders are, by and large, more friendly than Muscovites. They are also more anxious to change money with foreigners in a side street than in a bank.

More dangerous proposals were put forward by waiters, doormen, taxi drivers and kids on the street.

A young hotel employee politely answered questions about life in the city built for Peter and now named for Lenin.

As she walked through the lobby her responses were loud and doctrinaire. But when she got onto the street, her tone became hushed.

"This must have been such a beautiful city before the revolution," she said.

Renovation project irks Maine solons

AUGUSTA, Maine (UPI) — Clumps of plaster falling from the ceilings and workmen's cleaning equipment do not create the impression that you're in a stately and historic building, Statehouse elders said Friday.

"It's very disconcerting to see workmen washing floors and dragging furniture around and storing their wares in the hallways to that visitors trip over buckets," said Edith Harty.

Mrs. Harty is the Statehouse Law Librarian, Legislative parliamentarian and self-described "oldest living inhabitant of the Statehouse."

She said she was thrilled about recommendations made Thursday by the Maine Historic Preservation Commission to the Legislature's State Government Committee to improve the aesthetic appearance of Maine's 150-year-old Statehouse and governor's mansion.

Richard Loring, the minister of St. Luke's Church who is to perform the wedding, hopes that "favorable consideration can be given to putting the present unhappy chapter of Mr. Tensiere's life behind him with as few complications as possible."

And Daniel Darcangelo, a work colleague, vouches for his "exemplary character and strong moral convictions."

Ms. Woodworth said she is hoping the recommendations prompt leniency and a short sentence.

A legal source at Camp Lejeune explained desertion could carry a sentence of three years hard labor and total forfeitures of all pay and allowances, a dishonorable discharge and reduction to lowest grade.

Tensiere, in a pre-trial arrangement, has agreed to plead guilty to desertion, reducing the maximum imprisonment to one year or less, the source said. It will be up to the court to decide upon the exact length and whether the other penalties will be implemented and to what extent.

Another legal authority familiar with the case said, "The fact that Tensiere did enlist, though he was granted amnesty and didn't know about affirmative action was a mistake — but there was no criminal intent."

Hopefully, in taking this into consideration with his conduct in recent years, leniency will prevail," he said.

Manchester Monday 3 p.m. — Pension Board, hearing room, Municipal Building.

Tuesday 7:30 p.m. — Greater Hartford Transit District, hearing room, Municipal Building.

Wednesday 7:15 p.m. — Republican Executive Board, coffee room, Municipal Building.

Thursday 8 a.m. — Economic Development Commission, hearing room, Municipal Building.

7:30 p.m. — Cheney National Historic District Commission, hearing room, Municipal Building.

6:30 p.m. — Judge's hours in Probate Court.

7 p.m. — Board of Directors budget workshop, public hearing on revenue sharing expenditures, hearing room, Municipal Building.

7:30 p.m. — Charter Revision Commission, Senior Citizen Center, East Middle Turnpike.

Andover Monday 7 p.m., Town Office Building.

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Family



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Lisa Griffin

Deborah A. Koniar

Linda K. Martin

Susan Nowicki

Nancy Lee Erickson
David J. Howe

Engagements

Dickey-Boczar

The engagement of Miss Lisa J. Dickey of Vernon to James Joseph Boczar of Rockville has been announced by her parents, Mr. and Mrs. Harry E. Dickey of 78 Berkeley Drive, Vernon.

Mr. Boczar is the son of Mr. and Mrs. Edwin Boczar of 7 King St., Rockville.

Miss Dickey graduated from Rockville High School and attended St. Francis School of Nursing. She is employed at Friendly's in East Hartford.

The couple is planning an Aug. 29 wedding at Union Congregational Church, Rockville. (Candids by Carol photo)

Griffin-Leister
The engagement of Miss Lisa Griffin of Vernon to Frank Leister of Vernon has been announced by her mother, Jacqueline, of 150 Main St., Vernon.

Mr. Leister graduated from Rockville High School and from Manchester Community College. He is employed at Manchester Memorial Hospital.

Miss Griffin graduated from Rockville High School and is employed as a buyer for Embroider Corporation in Windsor.

The couple is planning a July 26 wedding at the Church of the Holy Spirit, Rockville. (Brown photo)

Koniar-Lawler
The engagement of Miss Deborah Ann Koniar of Rockville to David Alan Lawler of East Hartford has been announced by her parents, Mr. and Mrs. Milan Koniar of 21 Linden Place, Rockville.

Mr. Lawler is the son of Betty Lawler of 15 Farmstead Road, East Hartford.

Miss Koniar graduated from Rockville High School and from Manchester Community College. She is employed at Manchester Memorial Hospital.

Mr. Lawler graduated from the Mandi School, Hempstead, N.Y., and is employed as a medical assistant for Federham, Lewin and Fagan in Commack, N.Y.

Mr. Koniar graduated from Barrington (R.I.) College and the University of Hartford. He is employed as a buyer for Embroider Corporation in Windsor.

The couple is planning a July 26 wedding at the Church of the Holy Spirit, Rockville. (Brown photo)

Martin-Cheesman
The engagement of Miss Linda K. Martin of East Northport, N.Y., to Ronald B. Cheesman of Vernon, has been announced by her parents, Mr. and Mrs. Frederick J. Milne of Wayne, Pa.

Mr. Cheesman is the son of Mr. and Mrs. George I. Cheesman of Manchester.

Miss Martin graduated from the Mandi School, Hempstead, N.Y., and is employed as a medical assistant for Federham, Lewin and Fagan in Commack, N.Y.

Mr. Cheesman graduated from Barrington (R.I.) College and the University of Hartford. He is employed as a buyer for Embroider Corporation in Windsor.

The couple is planning a July 26 wedding at the Church of the Holy Spirit, Rockville. (Brown photo)

Nowicki-Corriveau
The engagement of Miss Susan Nowicki of New Britain to Danny Corriveau of New Britain has been announced by her parents, Mr. and Mrs. John Nowicki of 137 Terrace Drive, Rockville.

Miss Corriveau graduated from South Windsor High School in 1974. She is employed at the Free Spirit Lounge in Vernon.

Mr. Nowicki is employed in the Circulation Department at The Herald. The couple is planning a June 27 wedding.

Cahill-Locke
The engagement of Miss Cynthia M. Cahill of Raydome Farm, Hampton, formerly of Coventry, to Charles L. Locke, son of Mr. and Mrs. Richard N. Locke of Shade Gap, Pa., has been announced by her parents, Mr. and Mrs. Donald N. Geer of Raydome Farm, Hampton. She is also the daughter of the late Robert R. Cahill Sr., formerly of Coventry.

Miss Cahill will graduate in May from York College of Pennsylvania with a bachelor's degree in sociology, minoring in psychology.

Mr. Locke graduated from York College with a bachelor's degree in sociology, minoring in psychology. He is currently employed at the Paradise School for Boys in Abington, Pa. The couple is planning an Oct. 24 wedding.

Lawton Road, Manchester.

Mr. Leister is the son of Mrs. Barbara Lawler of 10 Short St., Manchester.

Miss Griffin attended Manchester High School. She is employed as a nurse aide at Manchester Memorial Hospital.

Mr. Boczar attended Manchester High School and is employed as a laundry operator at Manchester Memorial Hospital.

The couple is planning a June 27 wedding. (Brown photo)

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What the first sweeper misses, the second will catch as these two machines work the gutter on Blissett Street in Manchester. Since the lead machine in this tandem operation takes the bulk of the load, the machines alternate positions. (Herald photo by Pinto)

Noted anthropologist doesn't fit stereotype
NEW YORK (UPI) — When anthropologists of the future unearth the remains of Donald Johanson they may mistake him for a trendy city dweller and not one of their own.

In his Gucci loafers, designer slacks and imported woolen sweater, anthropologist Johanson looks and acts like someone more accustomed to digging into exotic desserts at "21" rather than one who rummages through the ancient garbage heaps and kitchen middens of past peoples of East Africa.

And unlike traditional paleoanthropologists who wear British tweeds and smoke briar pipes and surround their ideas with thickets of colonial clauses, Johanson is as direct as a laser.

Wedding

Werkhoven-Zinsser
Sandra Lee Zinsser of Manchester and Stephen Paul Werkhoven of Manchester were married March 6 at the home of the bride's parents.

The bride is the daughter of Senator and Mrs. Carl Zinsser of Manchester. The bridegroom is the son of Mr. and Mrs. Theunis Werkhoven of Manchester.

Mr. Werkhoven is a member of the UConn Chapter of the American Association of University Professors. He is currently employed at the UConn Faculty-Alumni Center. A discussion session will follow the talk which is sponsored by the UConn Chapter of the American Association of University Professors.

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Clubs

Violet Society
WINDSOR The Windsor African Violet Society will present "Africa: The Home of the African Violet," on April 11 from 2 to 5 p.m. and April 12, 10 a.m. to 3:30 p.m., at the Windsor Public Library, 323 Broad St.

The public is welcome, admission is free and there will be African violets for sale.

Quilt Festival
WEST SPRINGFIELD — Area quilt makers wishing to participate in the annual Storvick Village Quilt Festival are urged to submit entry forms for the Oct. 17-21 event to be held on the grounds of The Big E. The festival is co-sponsored by Storvick Village Museum and Suzanne Ashe and "The Piece-makers."

Entry forms will be available at Storvick and at the Piece-makers Shop at the crossroads in Feeding Hills center beginning April 1. For additional information and categories call June Cook at 738-0632, weekdays 9 a.m. to 5 p.m.

Square Circle Club
MANCHESTER — The Square Circle Club of Manchester Lodge of Masons will have an open house Monday from 10 to noon at the Masonic Temple. There will be cards, pool, conversation and refreshments. All Masons and their friends are invited.

Woodcarvers
MIDDLETOWN — The Connecticut Woodcarvers Art Festival will be held April 10 from 10 a.m. to 5 p.m. at Middletown High School. Highlighting the event is the carving competition open to all high school students in Connecticut. First prize is \$100. Anyone purchasing a carving at the show will receive a ticket to the show.

Al-Anon
EAST HARTFORD — Al-Anon will meet tonight at 8:30 at the Burnside Methodist Church, Church St. The meeting is open to family or friends of persons who have a drinking problem.

Students honored
MANCHESTER — Four Manchester residents have been named to the honor roll for the winter term at Kingwood-Oxford School in West Hartford. They are: Daniela Duke of 399 Parker St., Jill Dworkin, 556 Ludlow Road, Barbara Kemp, 28 Plymouth Lane, and Deborah Lawler, 202 Autumn St.

Chairman
Raquel Flakoff of Dartmouth Road, Manchester, will serve as 1981 town fund drive chairman for Planned Parenthood of Connecticut. She will take part in the mail campaign and other fundraising activities throughout the year.

Planned Parenthood has set a goal of \$500,000 for its annual campaign. PPH is a private, non-profit, voluntary organization providing low cost birth control information and services for low and moderate income families.

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Noted anthropologist doesn't fit stereotype

NEW YORK (UPI) — When anthropologists of the future unearth the remains of Donald Johanson they may mistake him for a trendy city dweller and not one of their own.

In his Gucci loafers, designer slacks and imported woolen sweater, anthropologist Johanson looks and acts like someone more accustomed to digging into exotic desserts at "21" rather than one who rummages through the ancient garbage heaps and kitchen middens of past peoples of East Africa.

And unlike traditional paleoanthropologists who wear British tweeds and smoke briar pipes and surround their ideas with thickets of colonial clauses, Johanson is as direct as a laser.

"Creationists and religious fundamentalists say evolution is only a theory. But what's a theory but a systematic framework? And just because it's a theory doesn't mean it's not true. It equals Mr. Squared in a theory and it's truth is the atomic bomb," he said recently in an interview.

Johanson, 37, is the author of "Lucy: the Beginnings of Humankind." (Simon and Schuster) and is the discoverer of the oldest fossil bones of erect-walking humans on record. He is Curator of Physical Anthropology at the Cleveland Museum of Natural History and Director of Scientific Research.

Johanson first received international attention in 1973 on his first expedition to the Afar region of Ethiopia where he found a 3.3-million-year-old human knee joint, the oldest known evidence of upright walking.

In 1974 he discovered a small, nearly complete female skeleton, which he named Lucy after the Beatles' song, "Lucy in the Sky with Diamonds." Lucy's age has been verified by potassium-argon dating techniques at 3.5 million years old and as such is "the oldest, most complete, best-preserved skeleton of any erect-

walking human ancestor that has ever been found," according to Johanson.

Johanson has given the fossil the scientific name, Australopithecus afarensis. Controversy surrounds his find, however, because the 34-foot-tall Lucy is the first known example of an erect walker who possessed a small, ape-like (400-500 cc.) brain. It had been thought previously that a much larger brain size was necessary before erect walking could take place.

Some anthropologists question the need for a separate classification for Lucy. Others, like the famous Leakey family are disturbed by Johanson's head-on personality and his differing views on fossil finds and evolutionary branches of man's tree.

Lucy was found nearly intact in the beach sands of an ancient lake. "She may have drowned. The only mark on the skeleton is a puncture mark in the pelvis which could have been inflicted by a crocodile. She lived in a group which I call the First Family. They were loosely organized and did foraging and feeding — fruits, berries, grubs, ants, that sort of thing," Johanson said.

He leaned forward in his chair as he said this and picked up a plaster cast of Lucy's skull, looking at it the way that way Shakespeare would have loved to have had Hamlet look at poor Yorick.

"Amazing isn't it? This apelike jaw and this small brain case and yet full upright bipedal walking," he said.

He put the skull down, leaned back in his chair and put his feet up on the table. "What about the future evolution of man?"

"As you know, we paleoanthropologists don't like to speculate about the future. All I can say about man's future evolution is that our brains are fairly good brains for the moment, but no one knows for sure what course evolution will take," he said.

He stood up then and put the plaster cast bones away in his suitcase. Pasted on the suitcase in label-mad red letters were the words: Have Lucy will travel.

Expert on terrorism to speak at university

STORRS — An Israeli civil rights activist will speak at the University of Connecticut March 31 on "International Terrorism."

Dr. Eyalat Levine, a professor at Tel Aviv University, will speak at noon in the Gold Room of the UConn Faculty-Alumni Center. A discussion session will follow the talk which is sponsored by the UConn Chapter of the American Association of University Professors.

Levine served in the Israeli Defense Forces and was a member of the Jewish underground in the British Mandate for Palestine. He joined the Palmach, the striking force of the Jewish underground, in 1947. He has been a private law practice since 1952 and has been a journalist since 1962.

Currently a visiting professor of law at the University of Massachusetts, Levine is chairman of the Committee on Economic Social Legislation of the Israel Labor Party.

Director named
MANCHESTER — Elaine L. Kozal of Manchester has been appointed technical director of Rockville General Hospital's Department of Respiratory Care.

Ms. Kozal, a registered respiratory therapist, holds a bachelor of science degree in health sciences from the University of Hartford. She is also a graduate of the management of the hospital's respiratory care department. Her duties will include staff supervision and training.

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Courses by Newspaper

Modern medicine: miracle or menace?

Editor's Note: This is the 10th in a series of 15 articles exploring "The Nation's Health." In this article, Stanford University president Donald Kennedy discusses the controversy surrounding modern drugs and drug regulation. This series, written for Courses by Newspaper, a program of University Extension, University of California, San Diego, was funded by a grant from the National Endowment for the Humanities.

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By Donald Kennedy

This year, America's doctors will write over 10 drug prescriptions for every man, woman, and child in the nation.

In doing so, they will relieve symptoms, cure disease, and improve the health of most of their patients; but in some instances—exactly how many we do not know—unknown adverse drug reactions will produce just the opposite effect.

In the same year, America's prescription drug bill may reach \$10 billion—almost \$45 per person. The industry that supplies these products will spend \$1.5 billion on research and over \$3,000 in direct advertising for each physician.

It is not surprising that there is controversy over an enterprise that is so important to us, individually and collectively, and that combines such potential for bettering the human condition with so much economic power. Legitimate wonder drugs, such as penicillin and other antibiotics, have relieved us of many kinds of infectious disease. On the other hand, risks associated with some of the newer drugs, such as oral contraceptives and minor tranquilizers, raise questions about whether they are over-used and over-promoted.

Strong claims are heard on both sides: "We are an overmedicalized society," or "Drug therapy is our main line of defense against disease." Actually, there can be truth in both positions.

Regulation of drugs

In the middle of this controversy is the Food and Drug Administration (FDA), the government regulatory agency charged by Congress with overseeing the quality of the nation's drug supply. The FDA must assure that drug products are manufactured according to specifications and properly labeled, must verify that scientific experiments demonstrate that a new product is safe and effective for its intended use, and must monitor the conduct of new drug investigations.

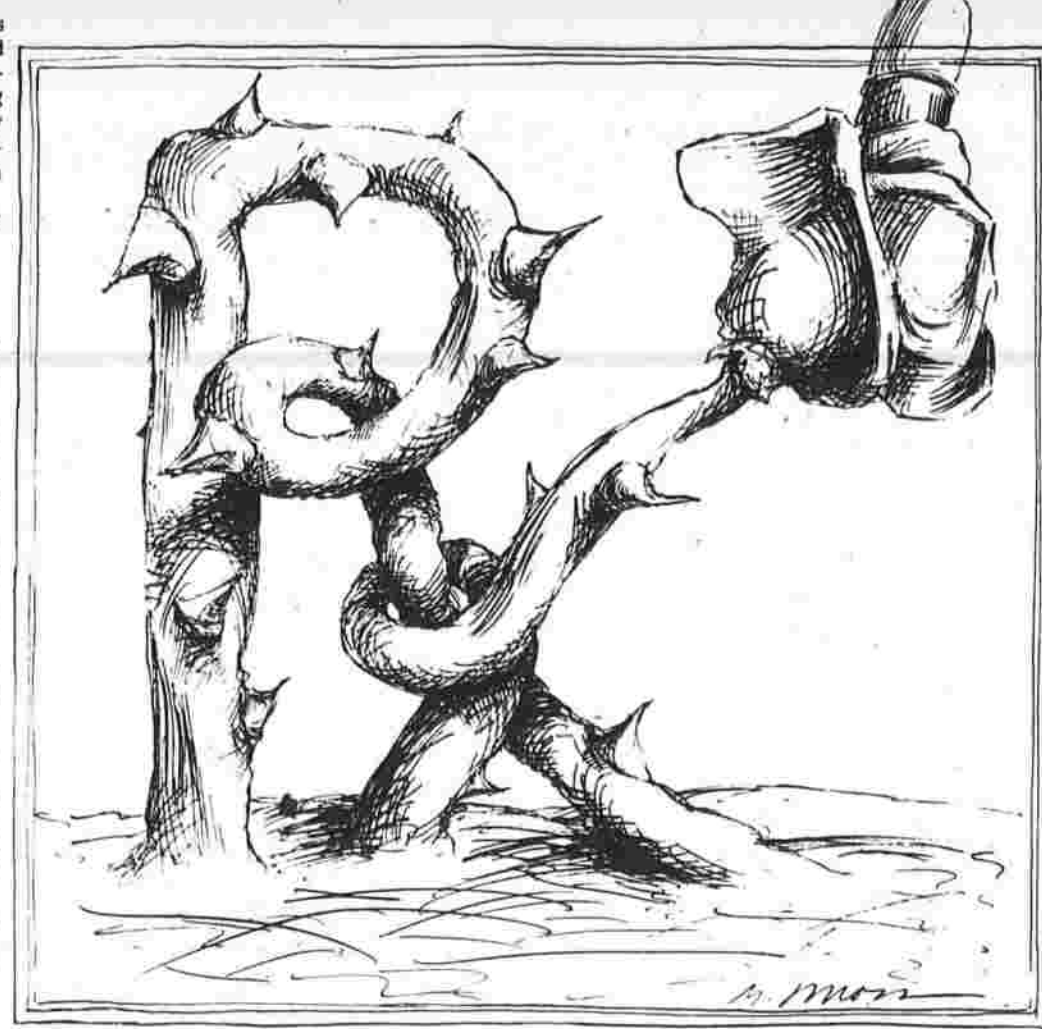
Those concerned about drug risks and over-use want the FDA to be cautious in approving new drugs. Those who emphasize the medical benefits of drug therapy often accuse the FDA of excessive caution. Pointing out that some drugs become available in other countries years before they are approved here, they argue that the FDA is reducing medical innovation and depriving patients of needed drugs.

The history of our drug laws helps to clarify this debate. The first food and drug laws, passed in 1906, protected consumers against impurities and false labeling. They outlawed thousands of quality remedies that allegedly cured everything from insomnia to cancer.

It was not until 1938, after a sulfadiazine preparation killed over 100 people, that Congress required that new medicines be tested for safety. A quarter-century later, after thalidomide led to deformed babies in Europe, further amendments required that new drugs be tested for effectiveness as well as safety and placed controls on the testing of new drugs on human subjects.

Gaps in the law

There are some equally significant things, however, that the law does NOT do. Once a drug has been shown to be safe and effective for its intended use, it can be legally prescribed for any other, because the law does not regulate how physicians prescribe drugs and practice medicine. Furthermore, there is no requirement that



Geoffrey Moss—political cartoonist syndicated with the Washington Post Writers Group

manufacturers systematically monitor adverse reactions to their drugs once they are on the market. Nor is there a requirement that patients receive written information about most prescription drugs.

Removal of a drug from the market, moreover, requires an array of time-consuming hearings that makes it difficult to deal promptly with a newly recognized danger. For example, adverse reactions, which may be rare enough to escape detection during trials involving only a few hundred patients, may be common enough once widespread marketing has begun to make the drug too dangerous for use. But even when that sort of problem arises, legal procedures make it difficult for the FDA to withdraw the drug immediately.

The FDA also regulates labeling, albeit in a limited way. Each prescription product contains a physician insert, information for the doctor about what conditions the drug is proven safe and effective for, when the drug should not be used and what side-effects may be expected. Although patients may ask the pharmacist for this information sheet, it is written in technical language, and most people do not know it exists.

The FDA requires the inclusion of patient information leaflets with drugs such as oral contraceptives which are taken by healthy people who wish to know about their risks and benefits. Recently, manufacturers sued the government over this requirement, and the FDA has sought to strengthen its authority to require patient labeling when appropriate.

Reform measures

These difficulties have led to efforts to change the drug laws. If the approval process is to be speeded up, enabling new therapies to be marketed more quickly, there must be more capacity to deal with marketed drugs that prove hazardous.

New provisions already enacted by the Senate would give the FDA authority to require companies to monitor

adverse reaction rates, to study new uses of drugs, and to remove drugs from distribution if problems arise. The FDA could also, under the new proposals, require plain-language inserts for patients.

This last measure could help with a major problem of today's drug use. A large proportion of all prescription drugs are taken for long periods by essentially healthy people who want to control some aspect of their biological status—for example, the woman who does not want a child and uses the pill, the middle-aged man who controls his blood pressure with an anti-hypertensive drug, and the person who avoids tension or depression by taking a tranquilizer. Such patients tend to play an important role in managing their own therapy, and they have both the need for and the right to the information necessary for intelligent decisions.

Drug prices, which are a combination of the price charged by the drug manufacturer and the dispensing fee of the pharmacist, are also of concern. Unlike hospital care and physicians' services, less than 10 percent of drug costs outside the hospital are met through health insurance. Older citizens, who are apt to have fixed incomes and to take more drugs, and government and health insurance companies, which pay for drugs used in the hospital, are especially concerned.

The firm that develops and introduces a new drug obtains at least 10 years of exclusive marketing through patent rights. Other firms may then market generic versions of the same product, but only after repeating most of the tests performed by the first manufacturer. Gaining a foothold in a market that strongly favors the established product is difficult. Physicians continue to prescribe the original brand name and, until recently, laws in most states prevented pharmacists from substituting lower-cost generic equivalents.

Costs and incentives

Drug prices, which are a combination of the price charged by the drug manufacturer and the dispensing fee of the pharmacist, are also of concern. Unlike hospital care and physicians' services, less than 10 percent of drug costs outside the hospital are met through health insurance. Older citizens, who are apt to have fixed incomes and to take more drugs, and government and health insurance companies, which pay for drugs used in the hospital, are especially concerned.

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Invariably, when the monopoly finally breaks down, the manufacturer's price drops dramatically, often by two-thirds or more.

It is clearly desirable to maintain good incentives for research, but many feel that the period of exclusive marketing through patent protection ought to be rewarded enough. Proposed changes in the law would limit the requirement for additional testing, and new laws in most states now encourage, but do not force, generic prescribing. The pharmacist's fee remains unregulated, and it varies greatly.

Clearly, important near-term advantages to patients can result from increasing controls over marketed drugs and enhancing competition. Yet we must be sure that these policies do not cut into incentives for research and product development.

Patients have an equally important longer-term stake in pharmaceutical innovation and the development of new drugs that are safe, effective, and low in cost.

The views expressed in Courses by Newspaper are those of the authors only and do not necessarily reflect those of the University of California, the National Endowment for the Humanities, the distributing agency, or the participating newspapers and colleges.

Next week: Professor Paul D. Saltman of the University of California, San Diego, discusses the new frontiers of knowledge in biomedical research.

About the author

Donald Kennedy, Ph.D., is president of Stanford University, where he was vice president and provost and was a member of the biology faculty from 1960 to 1977.

From 1977 to 1979 he was Commissioner of the U.S. Food and Drug Administration, after serving for a year as senior consultant in the Office of Science and Technology Policy.

His publications include "The Biology of Organisms" and more than 60 articles in scientific journals and books on the physiology of sense organs.

Questions

Questions: 1. What are the FDA's responsibilities in regulating drugs? 2. What are some of the things that drug laws do not regulate?

3. What efforts are underway to reform drug laws? 4. What factors contribute to the high cost of drugs?

Answers

1. Assure drugs are manufactured according to specifications and properly labeled, verify experiments as to safety and effectiveness, and monitor conduct of new drug investigations.

2. How physicians prescribe drugs, monitoring of adverse reactions to drugs, information for patients about rights. Other firms may then market generic versions of the same product, but only after repeating most of the tests performed by the first manufacturer. Gaining a foothold in a market that strongly favors the established product is difficult. Physicians continue to prescribe the original brand name and, until recently, laws in most states prevented pharmacists from substituting lower-cost generic equivalents.

3. New provisions would give FDA authority to monitor adverse reactions, study new uses of drugs, remove drugs from distribution if problems arise, require written information about most prescription drugs.

4. Patent rights for exclusive marketing, test requirements for generic prescribing, and non-regulation of pharmacists' fees.

By CLIFF SIMPSON

Last week under the title "No" is an Answer, too," I began a discussion about unanswered prayer—and ended with the prayer of Jesus in the Garden of Gethsemane: "Father, if thou be willing, remove this cup from me" (Luke 22:42). God denied the substance of this petition, but ministered to him and fulfilled His own purpose. Now, to resume this analysis.

There are some things that God can't do or at least He doesn't seem to. Perhaps in some other time sphere He can change a circle into a triangle and still keep it a circle. This is a logical contradiction in our world and I have never seen it. Even if by some manipulation of the laws of physics or whatever, it could be done, I can see no reason for it or any good stemming from such a bizarre suggestion as a test of His power. One time in a conversation about such "miracles" a wag, I hope, claimed that God couldn't open and shut a door at the same time.

The proper result of such a trivial comment is, "Not only can God do that, but you can too. Look carefully at what goes on the next time you push your way through a revolving door."

Perhaps God can reverse history or events, but He doesn't seem to. I have never seen or heard of an airplane bursting in and then being put back together, a car crashing into a utility pole suddenly restored back into a shiny, rumpled automobile, a bullet thudding into J.F. Kennedy ending his presidential career instantly withdrawn and restoring life back into his body. To pray about these cited incidents is to receive a "No"—and this is an answer. Life is serious and we better be careful. Results follow facts and therefore we better be wise as serpents (Matthew 10:16) and as Jesus said to man cured at the Bethesda pool, "...sin no more, lest a worse thing come unto thee" (John 5:14).

God denies the petition, but ministers to the person and through that person fulfills his purpose. Note that although God did not remove the cup from Jesus "There appeared unto him an angel from heaven, strengthening him" (Luke 22:43). Jesus received courage, strength, determination, steadfastness, ability not only "to endure the cross" (Hebrews 12:2) but to carry out God's purpose by a), praying for forgiveness "for them" (Luke 23:34), b), saving the thief who wanted to be remembered (Luke 23:42), c), by making provision for his mother (John 19:27), d), at the very end of still being sure that God would receive his spirit (Luke 23:46). And the world knows how the crucifixion leading into Easter has given comfort to millions as well as peace and joy. God was working out his purpose.

You have of course heard of Saint Augustine. In his youth he was not a model young man (this can be elaborated, but I want to get to the illustration of unanswered prayer). His mother, Monica, prayed that he would not embark for Rome where she feared his wildness would find even more opportunity. But, even as she prayed he was getting on a boat

to Rome. God denied the particular petition of her prayer, but granted the substance—for it was on that boat that he met the man who converted him to Christianity that ultimately let into his sainthood. God was working out his purpose.

Martin Luther, that giant of the Protestant Reformation, once wrote: "A Christian knows that he is not refused what he has prayed for, and finds, in fact, that he is helped in all trouble...and that God gives him power to bear his troubles and to overcome them: which is just the same as taking his troubles away from him, and making it no longer misfortune or distress, seeing it has been overcome." (Next week I will comment further on this matter.)

"And the Father Will Dance" The Sacred Dance Group of Center Congregational Church, augmented by dancers from the North and South Methodist Churches will present a concert tomorrow evening at 6:30 p.m. You are more than welcome. The service is based on Zephaniah 3:17 (The Jerusalem Bible). Not only will the Children's Choir sing but the children's Sacred Dance Group will aid in the concert. More details are in an article elsewhere on this page.)

The chuckle When I was a theological student at Union Seminary in New York City, it was a great privilege for me to work in Riverside Church where the greatest giant of the great preachers in that era (it was 1933), Harry Emerson Fosdick, was the senior minister. I heard this story then and was recently reminded of it when I came across it in a publication. Actually, it is one he told on himself.

I was awakened one winter morning about 2 a.m. by an exceedingly loud young man hanging on my door. "Who are you and what do you want at this hour?" I asked.

"Doctor," he replied in plaintive terms, "I would like to have you give me an explanation of the difference between Modernism and Fundamentalism."

"Young man, I said shivering, "Please go home, sober up, and come back at a more reasonable hour. Then we will be glad to explain the difference."

There was a period of silence, then a soft, almost inaudible voice, sobbing bitterly: "The trouble is, Doctor, that when I get sober, I won't give a darn."

Frankly, the story offers some difficulties for me because Harry Ford lived high up in an apartment building on Madison Avenue, father-in-law. However, it is still a good story.

ACCUA I am sure that no one could guess

Unanswered prayers are really answered

Wings of Morning

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ACCUA I am sure that no one could guess

what the above letters stand for and how important is the movement for which they stand. They are an abbreviation for The Association of Christian Universities and Colleges in Asia whose members are in eight Asian countries. This organization was formed to help develop "more initiative and responsibility in planning, working and sharing together on a regional basis. It ties together the various Christian universities in the sanctuary of the church.

The theme of the service will be "And the Father Will Dance." The theme is based on the scripture from Zephaniah. The program will include some old favorite interpretations, such as "O Lord Most Merciful," and "James Weldon Johnson's 'The Creation,' as well as many new dances inspired by the 1880 Sacred Dance Guild Festival which many of the dancers participated in last June.

Children of the church will dance in the concert, offering songs from the album, "Blossoms Where You're Planted," by the Rev. Carey Landry.

Members of the Sacred Dance Group of Center Congregational Church will perform Sunday are, from left, Shirley Stager, Suzanne Valade, Constance Santoro, Elaine Law, and Beth Larsen. (Photo by Jay Stager)

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Town Talk

Remarks portent cut in water hike

By MARY KITZMANN
Herald Reporter

MANCHESTER—Opposition by one Republican and doubt from a Democrat foreshadowed a trimming of the proposed 33 percent water rate increase.

The third consecutive 33 percent increase proposed by Robert Weiss, general manager, in the budget given to the Board of Directors hikes the average water bill from \$22.80 to \$30.40 per quarter. The average bill before the rate increases began in 1979-80 was \$12.30.

It's too much, says Republican Peter Sylvester, who opposed last year's increase, and now serves on the board's committee investigating this year's water budget request.

"How can the homeowner relate to it?" he asked. "Last year and now this year, I definitely will oppose it."

Democrat Arnold Kleinschmidt wavers on whether the increase, ultimately to fund \$20 million in system improvements, is needed or not.

"I don't like it," he said. "They (Weiss and the water department officials) will have to show it's warranted."

Kleinschmidt and Pete DiRosa, who is undecided about the increase, also serve on the water rate subcommittee. His recommendation will figure heavily in the full board's decision.

Last year the board trimmed the department's request for a 50 percent increase to 33 percent, over the objections of Sylvester and members of a special mayor's committee that recommended the \$20 million bonding of the water system improvements.

Harry Reinborn, chairman of the mayor's committee, charged its recommendations were being ignored. The committee acknowledged water bills would triple with the capital improvements, before the 1979 referendum, but rates were not to increase until construction began, Reinborn said last year.

The cleaning and lining of water mains began last summer. But treatment plant construction on land on the north side of Spring Street by Moriarty Field is slated to begin next year. Completion is scheduled by spring 1983.

This year's request immediately raised Sylvester's ire.

"I just don't think another sizeable

increase is necessary he said this week.

Town administration figures the revenues from the increases will be invested until needed to pay bills. This will lower the amount to be borrowed for the project.

But having these funds "sitting in the bank" rather than the taxpayers pocket worries Kleinschmidt. "We will probably look at how much revenue will be needed this year," he said. "If we're going to have 15 percent sitting in the bank we should decrease the rate increase."

Along with the rate increase, this year the department proposes dropping the minimum quarterly allowance of water usage. The minimum amount would drop from 1,200 cubic feet to 900 cubic feet for a minimum charge of \$12.

Jay Giles, public works director, says minimum users are below the 900 mark anyway, and the reduction will promote conservation.

According to the budget document the 33 percent increase will cover the \$10 million in interest payments when \$12 million is borrowed in May.

The board's budget workshop on the water department is scheduled for after the public hearing on the entire budget. The public hearing is scheduled for April 6 at Wadsworth School, with the water budget workshop on April 16.

Last year after approving the department's request for a 50 percent increase to 33 percent, over the objections of Sylvester and members of a special mayor's committee that recommended the \$20 million bonding of the water system improvements.

Harry Reinborn, chairman of the mayor's committee, charged its recommendations were being ignored. The committee acknowledged water bills would triple with the capital improvements, before the 1979 referendum, but rates were not to increase until construction began, Reinborn said last year.

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Andover Planning and Zoning Commission Chairman John Kostic explained why he chose to watch "Fats" rather than "Gone With the Wind" — "I like war."

When East Hartford Board of Education Chairman Jerry

Ingalliera handed the gavel to student Chairman Catherine Hussey, to open the student-run board meeting as part of "Youth in Government Day," he quipped, "You can't possibly do any worse than us."

Each of the four panelists at the

forum on "Curriculum for the 80's"; last night was supposed to keep their initial presentations strictly to ten minutes. Dr. Foster Lindley, associate dean of liberal arts at the University of Connecticut, found himself out of time faster than he had anticipated. As he sat down, he

explained to the time-keeper, "I didn't think you'd include my joke as part of the time."



The first wave of first shovelers ceremonially begins work on the addition to Howell Center Regional Vocational Technical School. They are, from left, Rep. Walter Joyner, Rep. Chester Morgan, wife of Rep. Chester Morgan; Rep. Eise Swenson; William O'Neill; and Sen. Carl Zinsser. (Herald photo by Pinto)

MCC board approves sponsors

MANCHESTER — A board of sponsors for the newly formed Manchester Community College foundation has been approved by the executive board of directors.

Charles Plese, spokesman for MCC, said Friday the 15-person board had agreed to be on the board of sponsors, and its function would be to provide financial general and

passive organization. Now the foundation is being sought to aid the college in financially hard times.

Funds obtained by the foundation will provide scholarships, student loans, emergency grants-in-aid, special events, equipment, facilities and other expenses which can not be met by tax dollars. A major project will be to raise money for the proposed arts center.

The members of the board of sponsors are: James Troy, president of the Vernon National Bank; William J. McGurk, president of the Savings Bank of Rockville; Frederick W. Lynch, president and chairman of MCC; William H. Hale, president of the Heritage Savings and Loan; George T. LaBonne, president, LaBonne Life Insurance Agency; Edward M. Kenney, executive director

of Manchester Memorial Hospital; David Sheff, president of Computer Processing Institute, CFI; William Cavanaugh, senior vice president, Connecticut Bank and Trust; David Hayes, sculptor; William R. Johnson, president of the Savings Bank of Manchester; Robert C. Barnes, supervisor of management education, Pratt and Whitney Aircraft Group; Raymond P. Robinson, national advertising manager, Scripps League Newspaper; David Brown, vice-president of Pratt and Whitney Aircraft Group; Andrew W. Nelson III, publisher of the East Hartford Gazette; and Robert P. Lynch, president and chairman of MCC.

The foundation has been in existence for 12 years, but has been a

nor authority to cut an additional 5 percent from the current state budget. Rep. Joyner said that simple arithmetic shows that O'Neill can cut \$45.65 million from the present \$2.75 billion budget during these last few months of the fiscal year.

"By not using the power to cut spending given to him almost two months ago," Rep. Joyner said that a few days ago he was questioned by two persons within a matter of hours about when the state was going to start cutting its spending. One person asked the state was being set for instituting a state income tax.

On Feb. 4, a bill was passed by the General Assembly giving the governor

the registration process. As a follow-up to registration, there will be a screening of the children on May 4 and 5. This process will provide early identification of student educational needs in speech, vision, hearing, development, growth and learning disabilities. Appointment dates for the screening will be arranged at the registration.

On April 30, at 8 p.m., the Preschool Screening Committee will meet with parents to review the process and to answer questions.

For further information, contact the school at 643-9411.

Kindergarten sign up set

BOLTON — Kindergarten registration for the next school year will be held daily at the K-4 building business office, March 30 through April 3, from 9 a.m. to 3 p.m.

A child must be between the ages of 4 and 5 on or before Jan. 1, 1982, to enter kindergarten. A validated birth or baptismal certificate is required for registration. The child does not have to accompany the guardian during

the registration process. As a follow-up to registration, there will be a screening of the children on May 4 and 5. This process will provide early identification of student educational needs in speech, vision, hearing, development, growth and learning disabilities. Appointment dates for the screening will be arranged at the registration.

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and walls keep noise and smell from penetrating the warehouse.

"We have white fires on our forklifts, so they don't mark up the floor," noted Hollander.

Hollander said it was a day of celebration for him.

"I purchased Hartford Distributors 18 years ago," he said. "I put every dime I had in the whole world into the purchase. When we started, we had seven trucks and about 20 employees. Today we have 42 trucks and over 100 employees."

Governor O'Neill described himself as "still a little tavern keeper in East Hampton." He said the new facility would be good for local business, by providing Manchester and the state with taxes and jobs.

The governor then poured himself a beer.

In Memoriam

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Sports

Strong field vies for crown

PHILADELPHIA (UPI) — Louisiana State, a team in search of its first basketball title is also in search of something else — hamburgers.

"We're hungry," said star forward Durand Macklin as his team combed downtown Philadelphia for a late-night hamburger stand. "Nothing wrong with that."

The NCAA Tournament, college basketball's moveable feast — hamburgers and all — Friday entered its final stage of preparation with the Southern honor at stake.

North Carolina looks to overcome the stigma of not being able to win the big game. Virginia gets its first whiff of life at the site of the NCAA; and Indiana returns to the site of its 1976 championship.

There are four coaches of distinction: Virginia's Terry Holland (the quiet gentleman who helped put the Cavaliers on the college basketball map); North Carolina's Dean Smith (a coaching institution making his sixth trip to the Final Four); Indiana's Bobby Knight (revered by

some, lambasted by others but considered the best game coach in the country); and LSU's Dale Brown (a "Billy Graham in sneakers" who brought basketball to the Baton Rouge campus).

Brown, who in nine years at LSU made fans forget Bob Pettit and Pete Maravich, has taken a decidedly loose attitude toward the hoopla surrounding the Final Four. While the other teams are headquartered outside the heart of the city, Brown has his team based in the heart of the downtown.

"You've got to be relaxed," he said while greeting well-wishers in the hotel lobby. "I could have put them in Stalag 17 but part of the fun is having them meet people and see the city. We didn't come here to be isolated and eat steaks — but to be national champions. Yet, I don't want them to hide from it."

The fourth-ranked Tigers, with a 31-3 record, have shown their versatility all season. They have won against zone, man-to-man, presses and stunts. Against Indiana they displayed a vice-like man-to-man.

LSU will go with Ethan Martin and Howard Carter at guard. Macklin and freshman Leonard Mitchell at forward and Greg Cook at center.

Wille Sims is tough off the bench. Of special concern is Macklin, who against Wichita State needed six stitches in the little finger of his non-shooting hand. Brown and Macklin say there will be no problem Saturday.

"People don't say 'hello' anymore," Macklin said. "They say 'how's your hand?'"

If any team is prepared for the rigors of the Final Four it's Indiana. The Hoosiers have come a long way from the dark days of December when they lost five of their first 12 non-conference games.

But things are altogether different now. Under Knight's machinations the Hoosiers re-ordered their lineup and are now playing the best ball in the country. Their last three tournament games were executions: Maryland (99-84), Alabama-Birmingham (67-72) and St. Joseph's (78-66).

"We haven't matured totally yet," Knight said following Friday's practice. "It's still a way down road. It's very enjoyable to watch a team grow than see it stay at the same level."

Ranked seventh in the country, Indiana has the dubious chance to become the national champion with

in the winning run in a 4-3 Atlanta victory over the Rangers. Earlier, in a morning B game against the Rangers, Linares' ninth-inning single scored the winning run. It's the 32nd victory for Johnson, who was the hitting standout for Texas with a double, two singles and two RBIs.

Ken Landreux had three RBIs with a two-run triple and a sacrifice fly to pace a 20-hit Minnesota attack. He led the Twins to a 13-12 rout of the Los Angeles Dodgers. Dave Goltz started for Los Angeles and gave up three runs and four hits before leaving after the first inning as the Dodgers fell to 6-11 in exhibition play.

Francisco Barrios pitched one-hit ball over the first seven innings as the Chicago White Sox defeated the Pittsburgh Pirates' split squad 6-1. Barrios struck out two and held the Pirates to a first-inning single by Tim Foli. Mike Squires and Russ Kuntz had three singles apiece as the White Sox, 12-5, scored six runs against Bob Ojchinski. Pittsburgh's offseason acquisition who was making his first start of the spring. Ojchinski gave up 10 hits in five innings.

The lackadaisical Celtics played as if they had nothing to gain from a victory, and they didn't. Boston can still clinch the Atlantic Division title and home court advantage for every playoff series with a victory Sunday over the Philadelphia 76ers.

The Pistons, who have the NBA's second-worst record, never trailed in sending the Celtics to only their third defeat this year at Boston Garden. John Long, Ken Baskett and Phil Hubbard scored Detroit's first 18 points as Detroit raced to an 18-6 lead after a 12-0 spurt early in the game.

INDIANAPOLIS (UPI) — Mike Bantom scored 20 points and Billy Knight added 18 Friday night to lead the Indiana Pacers to a convincing 122-107 win over the Washington Bullets.

The game set up a season-ending showdown Sunday between Indiana and Chicago in Market Square Arena for second place in the league's Central Division.

Indiana broke open a tight game in the third quarter, scoring the 20-0 run to take a 67-56 lead. The closest the Bullets came after

that was four points at 78-74. Knight hit 12 of his points in the period. The Pacers built their lead to 17 late in the third quarter and Washington worked to within 10 with 4:37 remaining in the game, 108-88. Indiana again put on a burst to lift the advantage to 18 at 116-98.

James Edwards and Johnny Dawes added 16 points each for Indiana while the third starter Dudley Bradley hit 15. Kevin Porter topped Washington with 20. Greg Ballard hit 16 and Elvin Hayes and Mitch Kupchak scored 15 each.

Former Manchester school performers with the squad include Rick Stearns, Randy Swenson, DeNies, Tim McConville, Ed Kennison, Brian Beggs, Phil Stoneman and Mario Ad-dabbo.

The MSC booters stopped Hartford

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Pitching to dominate National

NEW YORK (UPI) — There are enough powerful arms in the National League this season to consider a SALT convention. Strong young pitching arms, the kind around which pennants are built, are plentiful in the NL this season. In fact, there is so much pitching that the two divisional pennant races could easily go down to the final week of the season as they did a year ago.

If pitching is, as they say, 90 percent of baseball, then the three strongest teams would appear to be Houston, Cincinnati and Montreal. All three boast young staffs whose pitchers not only have strong arms but good heads to boot.

"This is the deepest pitching staff I've seen in my 30 years in baseball," pitching coach Mel Wright says of the defending NL West champion Astros. "We've got seven starters who have proven they can win in the big leagues and three of the best relievers in the game." The Cincinnati Reds' pitchers may not be as well known as the Astros but Manager John McNamara thinks they're every bit as good. "The names are not household names," says McNamara, "but they have ability and they kept us in the race up until the last four games last year."

Most baseball observers believe that the Astros and Reds will just edge out the Yankees for the NL West crown with the Los Angeles Dodgers in a 1-game playoff for the division title last season, beginning to creak with age.

Montreal, which lost out to Philadelphia for the NL East crown last season on the final weekend, appears ready to bring a pennant to Canada. The Expos also are deep in pitching — a quality which appears to be not as plentiful among the division's other leading contenders.

"To me, Montreal is the strongest club in the division," says Joe Torre, manager of the New York Mets. "They got so close last year. They proved they can do it. The big question is, how much are they going to miss Ron LeFlore (now with the Chicago White Sox)? He made people behind him better hitters."

There will be two new managers in the NL this season — Frank Howard at San Diego and Frank Robinson at San Francisco. Two other managers, Joe Altobelli at Chicago and Willie Herzog at St. Louis, will be starting their first full seasons after being named interim managers last season.

Some of the player shifts within the league include relief pitcher Bruce Sutter moving from Chicago to St. Louis, third baseman Enos Cabell from Houston to San Francisco, pitcher Don Sutton from Los Angeles to Houston, pitcher Bob Knepper from San Francisco to Houston, and outfielder Dave Kingman from Chicago to New York.

Veterans from the American League include Sixto Lezcano of St. Louis, Bob Bailor of New York, Victor Cruz of Pittsburgh and Gaylord Perry of Atlanta.

Here is a capsule summary of each club, by division:

East
Montreal — Strong pitching with starters Steve Rogers, Scott Sanderson, David Palmer, Bill Gullickson and Bill Lee. The Expos also are young and hungry and boast a potent batting order with Gary Carter, Andre Dawson, Ellis Valentine, Larry Parrish, Warren Cromartie and Chris Speier. The loss of LeFlore to free agency could cost team some runs. The club also needs another good year out of reliever Woodie Fryman, who turns 41 on April 12.

Philadelphia — The defending World Champions already are hassling with the press, which means they're in midseason form. There's plenty of offense with Pete

First, can he handle the pressure of playing in New York and for owner George Steinbrenner? Second, will his presence rekindle the magic of the Yankees? Third, does he care in choosing a contender mark as someone who would rather ride the bandwagon than lead the parade to the World Series?

"You'll see that I can play," Winfield says simply. The Brewers filled their most pressing need by acquiring right-handed reliever ace Rolfe Fingers. Baltimore signed free agent pitcher fielder Jim Dwyer and catcher Jose Morales; on contracts after blundering on the contracts of Fred Lynn and Carlton Fisk, was forced to trade Lynn and lost Fisk when an arbitrator ruled him a free agent; and Cleveland landed pitcher Bert Blyleven.

In the West, Chicago picked up free agent pitcher and outfielder Ron LeFlore, Texas landed left-handed starter Rick Honeycutt; Seattle bolstered its power with the acquisition of Richie Zisk and Jeff Burroughs, and California traded for Lynn, shortstop Dick Burleson and third baseman Butch Hobson.

Managers in new assignments include Ralph Houk in Boston, Gene Michael in New York and Don Zimmer in Texas.

Here is a look at the divisions, with the possible keys to each club:

NEW YORK (UPI) — Pete Rose of the Philadelphia Phillies, Carl Yastrzemski of the Boston Red Sox and four of the best pitchers of the modern era should reach milestones in 1981 which once would have been tickets to baseball's Hall of Fame. For the Big Six of baseball's 1981 statistical world — pitchers Gaylord Perry of the Atlanta Braves, Tom Seaver of the Cincinnati Reds, Steve Carlton of the Phillies and Ferguson Jenkins of the Texas Rangers in addition to Rose and Yastrzemski — the achievements may be mere plummage among already brilliant career numbers.

The temptation to group the Big Six as "potential or likely Hall of Famers" is tempered by the results of the last voting by 10-year members of the Baseball Writers Association of America who failed to elect Harmon Killebrew, No. 5 on the all-time career home run list,

Rose, NL MVP Mike Schmidt, Gary Carter and the powerful arms of the Red Sox. The defense is still first rate. But youngsters Marty Bystrom and Bob Walk (if he's not traded) will have to continue to play with them last year for Phillies to repeat. Steve Carlton and Dick Ruthven are only proven starters. Bulfinch is in veteran hands with Ted McGraw and Sparky Lyle.

St. Louis—Herzog made some wholesale changes during the winter in an effort to field a more competitive team this year. The biggest acquisition was Sutter, one of the top relief pitchers in the majors. Lee-Cann, an outfielder, and pitchers Bob Shirley and Larry Sorensen also were obtained through trades and are being counted on heavily. Even with those two, the starting staff is not very deep. Club is also counting on newcomer Darrell Porter to regain old form and help make some of the offense lost through the departure of Ted Simmons, but that may be too much to expect. Cardinals will score runs but will probably give up too many to be a serious contender.

Cincinnati—Reds are second only to the Astros in the number of quality starters. Tom Seaver, Frank Pastore, Mario Soto, Charlie Leibrandt, Joe Price and Mike LaCoss aren't exactly chopped liver. John Bench has caused a few furrowed brows by his decision to catch only twice a week but Manager John McNamara feels that problem Staragall may be fixed by midseason. Reds have a nice blend of youth and experience which could culminate in a pennant.

Los Angeles—Dodger blue is starting to fade. The entire infield and the two front line starters, Joe Ferguson and Steve Yeager, are around the beginning to show signs of age. Outfielder Reggie Smith, a key figure in club's pennant winning season of 1977-78, is considering retirement because of an injury. Shortstop Bill Russell has been slow to heat following Rick Sutcliffe bounces back to his 1977 Rookie of the Year form.

Pittsburgh—The Pirates are continuing to wear down. Willie Stargall may be finished with a knee injury and Dave Parker is recovering from knee surgery. Bill Madlock and Tim Lincecum also have been injured. Also, the pitching staff will never inspire a sound, although the relief corps is among the league's best. Manager Chuck Tanner, though, will remain optimistic, even if the stadium collapses.

New York—The Mets have improved their offense with offseason acquisitions of Kingman and Rusty Staub but the starting pitching remains a question mark. Craig Swan will open the season on the disabled list and newcomer Randy Johnson and Pat Zachry were both hurt last season. Catcher John Stearns also has been slow to recover from finger surgery. The Mets' trump

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card in the bullpen, where Neil Allen Smith and Rick Camp, Phil Murphy, Chris Chambliss, Gary Matthews and Claudell Washington. But the pitching is too thin to rate them as serious contenders. Phil Durham and they could have one of the league's better defensive infields. With the exception of Rick Camp, though, the starting pitching is weak and the absence of Sutter leaves a gaping hole in the bullpen.

Houston—They say you can't have too much pitching but the Astros may have too much. With seven starters, there just isn't enough work for everybody and that can cause manager-player problems. But it's a problem Manager Bill Virdon isn't worried about. Sutton, Nolan Ryan, Vern Riffe, Joe Niekro, Knopfer and Ken Forsch are all quality starters with Joaquin Andujar also able to step in in an emergency. Jose Samblat, Dave Smith and Frank LaCorte give the Astros the NL's best bullpen. The infield defense could be a source of headaches but Virdon insists it will be better than last year. Astros still don't have much power but in their home park they don't need much to win.

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Rookies bidding for jobs in camps

TAMPA, Fla. (UPI) — They often come from small towns like Douglasville, Ga., and Jamestown, La., and they are blessed with an ability to hit baseballs over buildings or knock those buildings down to the ground in excess of 90 miles an hour.

They aren't as naive as they once were but there's still a wide-eyed innocence about them. They don't arrive in tattered suits carrying all their belongings in a carpetbag like the rookies in all those dime store novels but their goals are the same as they've always been — to play in the major leagues.

In a sport where 95 percent of all the youngsters who sign professional contracts are released after one or two seasons, to make the major leagues of pro baseball is still considered the ultimate athletic achievement. The rookie stands as the proud symbol of that achievement.

Years ago the best rookies usually came from Triple A clubs after working their way up the ladder through the various minor league rungs. Only occasionally did a player make the big jump from Class A or Double A.

But in recent years that trend has changed. Last season the best rookies came from the Double A level last year are catcher Chris Crawford of Cleveland, pitcher Steve Crawford of Boston, pitcher Mark Teutsch of the Chicago White Sox, pitcher Andy McGaffigan and Brian Ryder of the New York Yankees, catcher Matt Sitraro of Atlanta, pitcher Fernando Valenzuela of Los Angeles, pitcher Eric Suro of St. Louis, pitcher Tim Lincecum of the New York Mets and pitcher Ernie Shore of Minnesota.

Of those 10, only Valenzuela and Crawford are guaranteed to open the season in the major leagues. Valenzuela, a chunky left-hander from Mexico, went uncensored in 19 in innings of relief with the Dodgers at the end of last season and he is being groomed as a possible member of the starting rotation.

Crawford, who pitched last season for Bristol of the Eastern League, impressed the Red Sox late in the season after being brought up and new manager Ralph Houk already has named the 6-foot-5 right-hander to his staff this season, following his performance in the exhibition games.

The most talented prospect of all already has been sent out but probably is being groomed for Baltimore's possible opening. He is Cal Ripken, Jr., son of Orioles coach Cal Ripken. Young Cal hit 28 home runs for Charlotte, N.C., of the Southern Association last year and compiled a .320 average in winter ball in Puerto Rico.

Former Orioles coach Frank Robinson, now manager of the San Francisco Giants, calls Ripken "another Bob Horner" with the bat. Teutsch and Sitraro may have earned spots by their play in spring training. Sitraro, who hit .278 for Savannah, Ga., in the Southern Association last year, has hit well in the exhibition games and could make the club as a backup to Bruce Benedict.

Wilson is not the only rookie being thrown into the everyday spotlight. Outfielders Terry Harper of Atlanta, Tim Raines of Montreal and Gary Ward of Minnesota and first baseman Randy Bass of San Diego all are being given the opportunity to play regularly.

Harper, a right-handed hitter from Douglasville, Ga., batted .279 with 13 homers and 72 runs batted in for the Phillies last season and has impressed with his lustrous hitting in spring training games. He will start in left field for the Braves.

Raines, a 21-year-old switch hitter from Sanford, Fla., began his pro career as an infielder. He has been switched to left field by Expos Manager Dick Williams to take advantage of his speed and fill the gap left by the departed Ron LeFlore who played out his option and signed with the White Sox. Raines led the American Association in batting last season by hitting .354 for Denver. He also stole 77 bases.

Smith also impressed during the last month of the season after being called up by the Cubs from Wichita of the American Association. He went 2-6 with a 2.86 ERA in 18 games as a reliever and the Cubs are hoping the 6-foot-5, 220-pound Smith can fill the void in the bullpen that was created by the trade of Bob Sutter to the St. Louis Cardinals.

Other rookie pitchers to watch this season are Marty Bystrom of Philadelphia and Lee Smith of the Chicago Cubs. Bystrom, who failed to qualify for Rookie of the Year honors last season because of a spring training injury, opened the season at Oklahoma City but was called up by the Phillies for the stretch run and was instrumental in their championship season. The 22-year-old right-hander was 5-0 with a 1.50 ERA for Philadelphia and also performed well in the postseason competition.

Many scouts consider him to be the second best pitcher on the Phillies' staff behind Cy Young Award winner Steve Carlton. Smith also impressed during the last month of the season after being called up by the Cubs from Wichita of the American Association. He went 2-6 with a 2.86 ERA in 18 games as a reliever and the Cubs are hoping the 6-foot-5, 220-pound Smith can fill the void in the bullpen that was created by the trade of Bob Sutter to the St. Louis Cardinals.

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Teutsch, a submarine throwing relief pitcher, has impressed White Sox Manager Tony LaRussa with his ability to get out left-handed batters, even though he is right-handed. The White Sox are sorely in need of a reliever who can stop left-handed hitters and LaRussa admits he may be forced to keep Teutsch despite his lack of experience.

Leary and Show also may force their managers to keep them. Voted the Most Valuable Player in the Texas League last season after posting a 15-4 record for Jackson, Miss., Leary was expected to open the season with the Mets' Triple A club at Tidewater, Va., but he has looked quite good in the exhibition games and the Mets are not exactly pitching rich.

Show has been the closest thing to a phenom in the Twins' camp. A non-roster player who spent last year at Orlando of the Southern Association, Show posted a 1.00 earned run average in winter ball and has been just as impressive during the exhibition season.

The Mets have the biggest array of outstanding rookie prospects. Besides Leary, outfielder Mookie Wilson and pitchers Fabio Brock and Wally Backman should make the team this season. Wilson, in fact, is being handed the starting right field spot after hitting .295 and stealing 50 bases for Tidewater last season.

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Bunge, Hanika gain spots in semifinals

NEW YORK (UPI) — Bettina Bunge and Sylvia Hanika, two of the new faces to reach the big time of tennis, scored impressive victories Friday night to gain the semifinals of a \$300,000 women's championship.

Bunge, a West German citizen who lives in Florida, routed New Yorker Leslie Allen, 6-1, 6-3, 4-6, 6-0.

Martina Navratilova and Andrea Jaeger previously gained Saturday's semifinals by completing the double elimination phase of the tournament.

A draw was held to determine the semifinal pairings and it turned out that Navratilova will play Bunge and Jaeger will meet Hanika.

Bunge, who now has beaten Allen all four times they have met, had less trouble than expected with her rival's big serve in the opening set, breaking in the first, third and seventh games.

The 17-year-old blonde made only one break in the second set, but that

Gilbert takes over lead

HILTON HEAD ISLAND, S.C. (UPI) — Victory-starved Gibby Gilbert burst out of a 14-way tie for sixth with a 5-under-par 68 Friday and claimed the 36-hole lead in the \$300,000 Heritage Golf Classic by a two-stroke margin over Jerry Pate, who lost the 1980 title in a playoff with Doug Tewell.

Gilbert, 40, whose last tour victory came in 1977 in a team event with

Carner secures tie at LPGA link event

COSTA MESA, Calif. (UPI) — JoAnne Carner shot an even par 71 and Martha Hansen had a 1-under 70 Friday to move into a tie for the lead with first-round leader Pat Bradley following the second round of the \$175,000 Women's Kemper Open at the Mesa Verde Country Club.

Joe's Word

By JOE GARMAN

Time to go fishing

Last Thursday the "back room" was graced with two really neat visitors from Kentucky. Roy Berry and Henderson, and Harold Casey of Frankfort, drove 1,000 miles to visit Thursday afternoon and evening at the "back room," and then spent Friday with me visiting another rod freak, Tom Doherty of Simsbury. I wanted to tell you Friday evening. I

Dave and Paul Bengtson of Portland, Reggie Christensen of Manchester, and a host of other "back room" regulars helped make their visit a pleasant one.

Naturally the conversation was about fly rods, different rod makers, fishing techniques, and general tall tales. But most of the conversation was about cane rods. Both Berry and Casey had brought along some fine bamboo "sticks" of their own. However, seeing the other rods that were in the rod rack, looking at flies and the general atmosphere of good natured kidding and camaraderie, made them feel like two kids turned loose in a candy factory.

As Berry put it, in his state, you have to travel miles and miles, before you can find somebody to talk fly fishing with, and even further, to find a good cane fly rod anywhere in Kentucky. Not that he was disparaging his home state; it's just that most of the fishing in Kentucky is for bass, and pan fish, and 98 percent of the fishing for fish is carried out with spinning gear and bait casting rigs.

Just Thursday evening, Dave and Paul Bengtson showed up with a couple of rods, and a couple of boxes under their arms, two light fly rods. Seems like they decided I needed more light over the rod rack, and by policy, before the night was over, I had more light over the rod rack. I really do not have anything to say about the "back room" when they decide to pretty the place up.

While they were working, Reggie Christensen showed up and Merrill Thorsen of Norwich, his friend

was the only one for either woman. In the eighth game, after Allen had rallied from 0-40 to deuce, she allowed the critical break by sending a forehand out. Bunge easily held service in the final game as it appeared that Allen may have hurt her leg.

"I think she was very nervous at the beginning," said the soft-spoken Bunge. "You're more nervous playing in your home town. I was serving 1-1 as good as the last time I played her but in the second set she was playing better."

Allen, saying she suffered in the first set, said she was "a little bit nervous" in the final game of the match, said she wasn't so much nervous as tentative.

"And I was a little disgruntled with errors during my first three service games," she said. "They were mental, not tactical."

Hanika, who had beaten Mandlikova at Boston last week, managed only a single point in the first four games and eight for the opening set, which lasted 17 minutes. But it was as if two different women were on the court for the second set, and Hanika, playing with more con-

centration, won 12 of the next 13 games.

"What a turnaround from 16," said the left-handed German. "In the second set, I consciously tried to concentrate and hit with more power. I was surprised at the turnaround. After two-love in the second set, I had the feeling she didn't try too hard."

Only once did Mandlikova seem to gather herself together, breaking service in the fifth game of the second set. But she committed four double faults in the next game, while sending a backhand wide to deuce eight times.

After that, the 19-year-old Czech was just out of it, gaining only six points in the final set, which lasted a mere 10 minutes.

"I played well in the first set but couldn't maintain it," Mandlikova said. "I had her playing my game in the first set. In the second and third she played hers. Maybe I need more practice against left-handers."

The tournament is known as the Avon Championships.

Grier Jones, said he was fortunate to score as well as he did.

"I got up and down three or four times from impossible places," said the Chattanooga, Tenn., resident who stands at 4-foot-9 or 135 for two days of play. "Four or five times I could have made a putt."

After opening up with a bogey and playing the next three holes poorly, Pate, who is gunning for the \$1

million career earnings mark this year, responded with four birdies the rest of the way for a second-round 68 that put him at 137.

Knotted at 139 were Tom Watson, who finished third place at 138 with Hale Irwin, who won the Heritage in 1971 and 1973.

The tournament is known as the Avon Championships.

Pate, who has not won a tournament since the 1973 Southern Open, said he started slowly until he picked up two straight birdies beginning at the fifth hole.

"Until recently, I'd been hitting my driver poorly for a year and a half," he said. "I was playing a new club, but I'm feeling it."

One of his 22 putts tipped the cup on the 179-yard par three 17th hole, which would have left him only one stroke behind Gilbert, whose best previous finish this year was a tie for 10th at the Inverrary Classic.

Pate said the hardest thing he had to do at the moment is playing without worrying about trying to win another tournament.

"I feel like I need to win," he said. Irwin appeared poised to mount a challenge at 4-under par after 27 holes, but he ran into trouble on the 36th hole with a bogey and double bogey on the 10th.

Watson, whose birdie-free round included 11 putts, suffered a disastrous triple bogey on the par four 10th hole and was among a clump of players at 1-under-par 141.

Leonard in ring

SYRACUSE, N.Y. (UPI) — Sugar Ray Leonard returns to the ring Saturday night for the first time since regaining his title from Roberto Duran last November, and he will be wearing the 147-pound limit of his World Boxing Council welterweight championship against unheralded Larry Bonds.

Leonard, who will battle unbeaten Ayub Kalule (35-0) for his World Boxing Council junior middleweight title in Houston this summer, will be making a mandatory defense of his welterweight crown. WBC rules state that a champion must defend his title every six months.

A crowd of 20,000 is expected at the new Carrier Dome. The fight, scheduled to begin at 10:30 p.m. EST, will be telecast on cable television by Home Box Office. There will be no radio coverage. Leonard will earn approximately \$750,000 while Bonds gets \$85,000.

Leonard, who is 24, has a record of 28-1. His only loss was a 15-round unanimous decision to Duane Poirier in Montreal last June. He regained his title in New Orleans last November when he defeated abruptly in the eighth round. Bonds, a 28-year-old sanitation man from Denver, is 29-3 but never has fought for a world title. Neither fighter was expected to have difficulty making the 147-pound limit at Saturday morning's weigh-in.

Bonds says he feels no pressure, a statement which amused Leonard. "If Bonds can keep his composure, I wish he'd tell me his secret," said Leonard. "When I beat Wilfred Benitez to win the title, I almost had a heart attack."

"It should be a good fight. Bonds is a professional a lot longer than I have. He just hasn't gotten the publicity. He's been around — he knows what he's doing in the ring."

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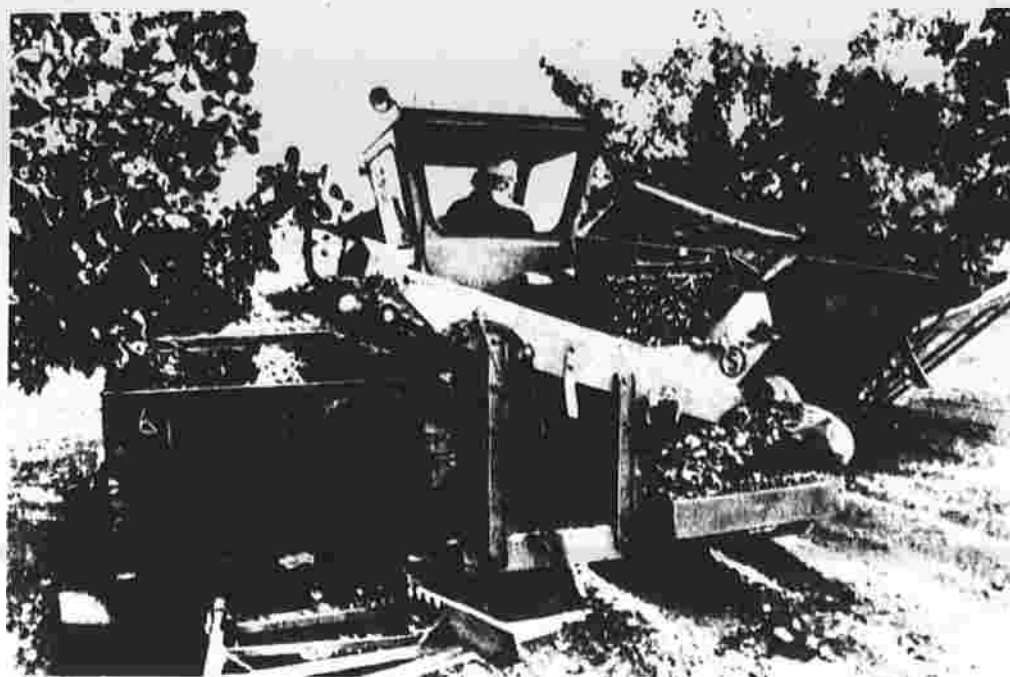
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ACTIVE WIDE



Pistachios, California's latest glamour crop, are harvested by machine and require little labor. Big break for the industry was the cutoff of all imports from Iran, formerly the top supplier to the U.S. Nearly 20 million

Carter's Iran embargo brings pistachio boom

FRESNO, Calif. (UPI) — The Queen of Sheba used to nibble them before love trysts with her paramour. Middle Eastern harem girls, and their visitors, gobbled them greedily. The love nuts favored by the ancients for supposed aphrodisiac qualities are pistachios, California's latest glamour crop.

Nearly 20 million pounds of pistachios the Italianized version of the Persian word for nut (pistach) were produced in California orchards this year and industry leaders predict that figure will jump to 80 million pounds in a decade.

A big break for the California pistachio industry, which didn't even exist a decade ago, was the seizure of the American hostages in Iran and the subsequent cutoff of all imports from Iran, formerly the top supplier of pistachios to the U.S. market. Foreign imports totaled 22 million pounds in 1979 and dropped to less than 1 million pounds in 1980.

Pistachios originated in ancient Persia and nearby countries and were later transplanted to California. Pistachios are an important ingredient in salami.

Imported pistachios were popular among American immigrants from the Middle East as early as the 1880s and during the depression years became available to the general public through sidewalk vending machines, the colorful red and white coated nuts that were sometimes hard to crack.



Machinist Charles Harbison is no modern Atlas, he just looks like one as he inspects a high pressure rotor from a turbine-generator under repair in North Bergen, N.J., at General Electric's Apparatus Service Shop. In addition to huge power

Hartford invests in housing bonds

HARTFORD — DeRoy C. Thomas, chairman and president of The Hartford Insurance Group, reported that the company has invested \$194 million in bonds to provide mortgages for low- and moderate-income housing in 1980.

In a recent summary published in the company's employee newspaper, Thomas said last year's investment increases The Hartford's total

generating units, the sprawling, 157,000 square-foot repair center can handle diesel-electric locomotives, transit cars and electrical equipment such as transformers, switchgear and motors. (UPI photo)

Connecticut Housing Finance Authority (CHFA), Thomas said. The Hartford participates through state housing finance authorities or local bond programs. Low-interest loans have been provided directly by these intermediaries, or through participating lending institutions, to qualified individuals and/or contractors throughout Connecticut.

Dow Jones figures dive in heavy market trading

NEW YORK (UPI) — The Dow Jones industrial average plunged below the 1,000 level Friday in a market selloff sparked by investor concerns over rising interest rates and tensions in Poland. Trading was moderate.

The Dow average, which lost 9.46 points Thursday, skidded 10.98 to 994.79 just two days after it had climbed above the 1,000 level to its highest level in eight years. For the week, the Dow managed to gain 1.98 points.

The market normally encounters profit taking when the Dow hits the

1,000 level, but heavy selling erupted when short-term interest rates began to rise after a two-month slowdown.

Investors were disturbed when Citicorp raised the rate its charges brokers for loans to 15 1/2 percent from 15 percent. And Security Pacific Bank of Los Angeles boosted its prime lending rate to 17 1/2 percent from 17 percent.

The New York Stock Exchange index lost 0.84 to 77.59 and the price of an average share decreased 30 cents. Declines topped advances 1,047,471 among the 1,876 issues traded at 4

p.m. EST.

Big Board volume totaled 46,830,000 shares, down sharply from the 60,370,000 traded Thursday.

The American Stock Exchange index dropped 3.45 to 357.87 and the price of a share shed 19 cents. The National Association of Securities Dealers' NASDAQ index of OTC issues lost 0.71 to 208.82.

On the trading floor, Twentieth Century-Fox plunged 7 1/2 to 54 1/2 after an opening block of 156,400 shares at 54.



The first shipment of 35 Plymouth Reliant and Dodge Arjes K cars slated for sale in Europe line up to board the freighter Atlantic Saga at Port Baltimore, Md. The models will be delivered by distributors in Brussels

FRANK AND ERNEST by Bob Thaves



Employment meetings scheduled

HARTFORD — The Connecticut Business and Industry Association has scheduled a round of meetings, one of them in Wethersfield, with employers throughout the state to discuss the status of proposed legislation affecting businesses, including proposals to increase property tax burdens on business and commercial property.

The Wethersfield meeting will be April 15 from 8:30 to 10:30 a.m. at the Ramada Inn. For more information call the CBIA at 347-1661.

Caldor earnings increase

NORWALK — Caldor Inc. today reported a 7.2 percent increase in net earnings for the fiscal year ended Jan. 31, 1981, after giving effect to a LIFO charge of \$2,478,000 or 30 cents per share, as compared with a LIFO charge of \$1,065,000 or 13 cents a share for last year. Sales for the 53 weeks ended Jan. 31, 1981, were \$666,500,000, an increase of 18.4 percent as compared with \$562,762,000 for the 53-week period last year.

Net income for the year, totaling a record of \$21,167,400 compared to \$19,747,901 the previous year after giving effect to LIFO charges in both years. Net income per share (primary) for the year was \$2.52 compared with \$2.40 the previous year.

In the fourth quarter, earnings, after adjustments to LIFO, were \$1,765,884 or \$1.39 a share compared to \$1,352,888 or \$1.38 a share. Earnings for the fourth quarter were provided directly by these intermediaries, or through participating lending institutions, to qualified individuals and/or contractors throughout Connecticut.

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Fun Page

Abby

By Abigail van Buren

DEAR ABBY: I have been "witchcrafting." This evil is more serious than people realize. I would not have believed it could actually happen until it happened to me. My doctor laughed and said it was all in my head. He said he had no idea how to treat this kind of problem and I should just forget about it. Well, I insist and I can't. I keep getting worse.

Abby, you help people with all kinds of problems. Can you tell me where to go to take this evil spell off my body? I am not a witch, but I am under the control of a witch. I am not some kind of witch, but nobody believes me. I am not making this up and I am not crazy. Please help me.

E. IN PHILADELPHIA

DEAR E: I believe you. Since the problem exists in your mind, in order to be cured, you need to see a psychiatrist — or psychologist — or some kind of therapist who specializes in problems of the mind. Your physician should have recommended several, but since he did not, consult your local mental health clinic. Explain your problem and let the clinic help you.

DEAR ABBY: When my husband retired two years ago, we moved into a nice, friendly mobile home park. Once a month, about 15 couples in our immediate area get together for a potluck supper, each bringing a salad, casserole, cake, pie, etc.

Everything looks delicious, but here's the problem. In visiting some of my neighbors, I've seen their kitchens. And the thought of eating their food turns me off. One widow has two cats who walk all over her kitchen counter. Another neighbor has chronic eczema and prepares her food with some kind of ointment on her hands. One couple cooks together, and the husband never washes his hands after using the toilet. The lady next door lets her parakeets fly around freely, distributing their droppings all over the kitchen. I've seen her squish insects with her fingers and scratch her dog while she bakes.

My husband and I enjoy the company of these neighbors, but what excuse can we use for not eating their food? Or are we too fussy?

SANTARY SUE

DEAR SUE: Too fussy? Not in my book. You could eat first, or eat only what you bring to the potluck supper.

DEAR ABBY: About a year ago I read a book by a so-called "expert" on how to beat the crap tables. It fascinated me, so after reading it several times, I bought a crap table, bought some dice and poker chips and practiced this system until I had it down pat. After six months I showed a considerable profit on paper.

Now, common sense caused me to ask myself, "Why isn't the author of this book in jail for cheating?" I am now sitting at a crap table instead of sitting at home writing books to sell to people.

On the other hand, my system worked for me at home when I played just for fun.

I am kind of old and living on a fixed income. Would you invest \$500 on the crap table if you were me?

PUZZLED IN TACOMA

DEAR PUZZLED: No, if anyone ever figures out how to beat the crap tables, I'm betting he will be promptly barred from the casinos. Stay home and save your money.

CONFIDENTIAL TO J. IN WACO, TEXAS: To paraphrase an old Jewish saying, "From constantly rubbing up against a rich man, a poor man will get a hole in his sleeve."

Astrograph

LEO (July 23-Aug. 23) You know your own limitations and capabilities, so be careful about taking on things today that you might not be able to handle.

LIBRA (Sept. 23-Oct. 23) You're a pretty good starter today, but there's a chance you'll run out of gas before you get going.

SCORPIO (Oct. 23-Nov. 23) You're a pretty good starter today, but there's a chance you'll run out of gas before you get going.

SAGITTARIUS (Nov. 23-Dec. 23) Certain acquaintances know you are generous and easygoing, and from time to time have taken advantage of you. You could be a target again today.

TAURUS (April 20-May 20) Unfortunately, you may find more reasons today to wish that you had a better job.

GEMINI (May 21-June 21) Sometimes you are rather fortunate with calculated risks, but today even a well-thought-out gamble could backfire. Don't expect something for nothing.

CANCER (June 21-July 21) Today, others may be as impatient as you are on having things done their way. Unless a middle ground is found, little will be accomplished.

AQUARIUS (Jan. 20-Feb. 19) Profit from past mistakes rather than repeating them. You might find yourself in a situation today similar to one you didn't handle so well previously.

PISCES (Feb. 20-March 20) A friend who is quite fond of you may have a secret he or she would not like you to know. Asking prying questions could chill the relationship.

Kit n' Carlyle — Larry Wright



Peanuts — Charles M. Schulz



Priscilla's Pop — Ed Sullivan



Captain Easy — Crooks & Lawrence



Alley Oop — Dave Graue



The Flintstones — Hanna Barbera Productions



The Born Loser — Art Sansom



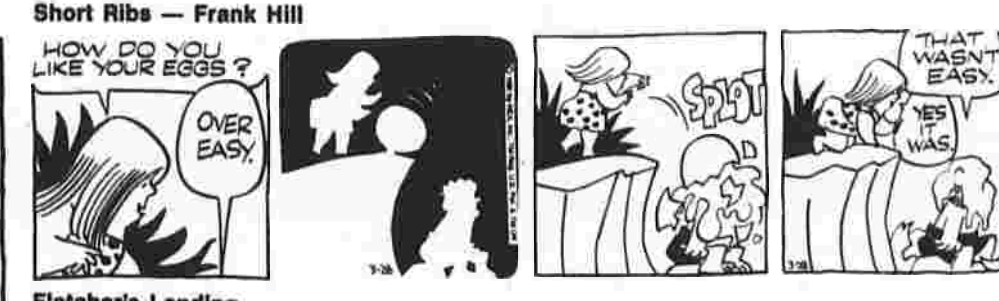
Winthrop — Dick Cavalli



Levy's Law — James Schumelster



Short Ribs — Frank Hill



Fletcher's Landing



ACROSS	DOWN
1. Make brief	1. Eastern
2. Source of	2. Source of
3. Adornments	3. Adornments
4. Map	4. Map
5. Long	5. Long
6. Fungus	6. Fungus
7. True land (pl.)	7. True land (pl.)
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9. Fast aircraft	9. Fast aircraft
10. Belonging to the thing	10. Belonging to the thing
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12. Gift of song	12. Gift of song
13. House pet	13. House pet
14. Request	14. Request
15. Inventor	15. Inventor
16. Fish	16. Fish
17. Tax agency	17. Tax agency
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19. Dog doctor	19. Dog doctor
20. Fishing aid	20. Fishing aid
21. Fast period of time	21. Fast period of time
22. Install	22. Install
23. Cello	23. Cello
24. Environment	24. Environment
25. Agency (abbr.)	25. Agency (abbr.)
26. Emile	26. Emile
27. Sharp	27. Sharp
28. Mountain	28. Mountain
29. Blouse	29. Blouse
30. Sine	30. Sine
31. Roman numeral	31. Roman numeral
32. Dog	32. Dog
33. Wireless	33. Wireless
34. Up all	34. Up all
35. Flute	35. Flute
36. Instrument	36. Instrument
37. Interrogate	37. Interrogate

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Your Bargain Spot

PLEASE READ YOUR AD

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TELEPHONE SOLICITOR WANTED

With some experience
CALL DAVE
at 647-9946
for an appointment

NAVY VETS Career Opportunities available

Call 643-2711, 9:30 a.m. to 10:00 p.m.

HOUSEKEEPER WANTED

for apartment in East Hartford. Call 643-2711, 9:30 a.m. to 10:00 p.m.

DOG LOST ON MARCH 20

Small, black and white, long-haired dog. Reward \$100. Call 643-2711, 9:30 a.m. to 10:00 p.m.

LOST OR STOLEN

Whiskey bottle, 100% pure. Reward \$100. Call 643-2711, 9:30 a.m. to 10:00 p.m.

Announcements

REMEMBER, RUSSELL'S BARBER SHOP, corner of Oak and Spruce. 50% OFF regular price for seniors. Open 9 a.m. to 6 p.m. Tuesday through Friday. Every Saturday 9 a.m. to 5 p.m.

EMPLOYMENT

Help Wanted 13

PART TIME - Earn extra money while the kids are in school. Telephone solicitor. Good telephone voice and desire to sell. Hours 9 a.m. to 1 p.m. and 5 p.m. to 9 p.m. Call Mrs. Williams, 643-4969.

NEWSPAPER CARRIERS WANTED

GLASTONBURY
Old Stage Rd. Wagon
Call THE HERALD
647-9946

SO. WINDSOR

Valleyview Dr. Deepwood Dr. Foster St. and Birch St. Call Helen 640-0843

EAST HARTFORD

Columbus Circle and Michael Avenue Area. Main & Wilby Street Area. Silver Lane starting at Main Street & Beach Hill - Tolland Street. Call ERNIE 643-0035

Help Wanted

Help Wanted 13

Oil change and clean up. Man wanted. Full time. Apply in person. Gorin's Sports Car Center, Route 83, 1000.

MANCHESTER LAW FIRM

seeking full time secretary. Call Lester, Rutter, Karp, Brothers, 180 E. St., South Windsor.

SECRETARY - Manchester

Law Office Legal Experience preferred, but not required. Non-smoker. Call Valerie at 643-7779.

CAN'T WORK 9 to 5?

Call 643-2711, 9:30 a.m. to 10:00 p.m.

Help Wanted

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Wanted Director. Tolland Summer Drama Production. Performance dates, mid-August. For additional information, call 875-6443. Forward resume to: Arts of Tolland, 15 Glenview Terrace, Tolland, EOE.

BAYSITTER NEEDED

for 8 year old weekdays 3:00 p.m. to 6:00 p.m. near 1000 Main St. High school girl preferred. Call 643-2711, 9:30 a.m. to 10:00 p.m.

ARTIST - NEED EXTRA MONEY

Our company has immediate openings for free time artists to paste up and ink. Days or evenings available. Please call for interview. 643-3623.

Independent Dealers Wanted

Call Dave at 647-9946

8:30 to 5:30

RURAL RATE FOR SALE

Bolton, About 2 Hours A Day.

For Information, CALL 646-0375

TEMPORARY OFFICE WORK AVAILABLE

Manchester, Vernon, Bolton, Coventry, Westford, etc. CAPITAL TEMPORARIES has an immediate need for all office skills. Earn \$10 per hour working short or long term assignments near your home. CAPITAL offers a convenient location in MANCHESTER. Call 643-2711, 9:30 a.m. to 10:00 p.m.

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ADVERTISING RATES

Minimum Charge \$2.10

PER WORD

1 DAY 14c
3 DAYS 12c
6 DAYS 11c
28 DAYS 11c

HAPPY AD \$2.50 PER INCH

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